



Annual Business Meeting 2016



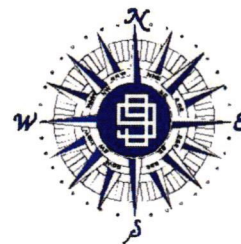
July 9, 2016



The Ninety-Nines, Inc.
2016 International Conference
Ottawa, Canada
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AGENDA

The Ninety-Nines, Inc.
Annual Business Meeting
Saturday, July 9, 2016
8:30 AM – 12:30 PM
Delta Ottawa City Centre
Ottawa, Ontario, Canada

ITEM	PRESENTER
Call to Order	
Invocation and Memorial to New Horizons	Ursula Hammer
Introductions	Martha Phillips
Credentials Report – Declaration of Quorum	Thelma Cull
Adoption of Meeting Rules	Jan McKenzie
Reference Committee Report and Adoption of Agenda	Linda Mathias
Reports	
•International Secretary/Appointment of 2016 Committee	Lisa Cotham
•International President	Martha Phillips
•International Treasurer	Leslie Ingham
•Trusts	
Amelia Earhart Birthplace Museum	Ann Shaneyfelt
Amelia Earhart Memorial Scholarship Fund	Jacque Boyd
99s Endowment Fund	Mary Wunder
99s Museum of Women Pilots	Georgia Pappas
•Building Maintenance Committee	Pat Prentiss
•Headquarters Report	Jan McKenzie
•Bylaws/Standing Rules Committee	Pat Prentiss
•Election Procedures Report	Trish Sauve
New Business (as determined by Reference Committee)	
Announcements	Jan McKenzie
Concluding Ceremonies	
Adjournment	

Meeting Rules
The Ninety-Nines, Inc.
Annual Business Meeting Rules
Saturday, July 9, 2016
8:30 AM – 12:30 PM

1. All members shall have registered with the Credentials Committee prior to being admitted to the Annual Business Meeting (ABM). Credentials identification must be worn at all times during the ABM. Only members of the organization shall be admitted to the ABM, except by approval of the President.
2. The voting body shall be the Delegates as provided in the bylaws and standing rules.
 - a. Only delegate and proxy votes will be counted.
 - b. Proxies will not be used on procedural votes; i.e., items that do not affect members not present, such as closing debate and recesses.
3. Delegates representing 60% of the Delegates registered shall constitute a quorum, provided that at least four sections are represented.
4. All resolutions, main motions and proposed changes to the ABM Agenda must be submitted to the Reference Committee in writing by Wednesday, July 8, at noon Eastern Time.
 - a. Submissions may be presented to any Reference Committee member.
 - b. The Reference Committee members have been identified on the website and in the July *Dispatch* for ease in contacting prior to the start of the ABM.
5. The Reference Committee shall review all submissions for completeness, form, conflict with current corporate documents, and elimination of duplication. The Committee may suggest better wording and/or provisions for implementation, and may determine the order of presentation.
6. Members wishing to speak or make motions shall use the appropriate microphone. Audio-video recording, other than the official recording is not permitted.
7. All motions, written and signed by the maker, shall be submitted to the International Secretary.
8. Debate must be germane to the motion on the floor and
 - a. Shall be limited to two minutes for each speaker and ten minutes for each question.
 - b. Delegates must declare whether speaking 'for' or 'against' the issue prior to speaking and state their name and the Chapter/Section to which they belong.
 - c. No member may speak more than once to the same question unless all others who wish to speak have done so.
9. The official Timekeeper shall call the time as specified in #8
10. The President may assume the motion on all/any Committee Reports requiring action.
11. Exemplary decorum during the ABM shall prevail.
12. All cell phones and pagers must be turned off or placed on vibrate during the ABM.
13. Information released to the Press shall be only that which has been approved by the President or Board of Directors.
14. All communication with persons on the platform or in the assembly shall be in writing and delivered by the Floor Tellers or Sentinels.
15. There will be no break in the meeting unless designated by the President. Delegates wishing to leave the room will be responsible for their voting cards according to the Credentials Rules.
16. The Secretary shall appoint a committee of three (3) Governors to correct and approve the minutes of the ABM.



Credentials Committee Report for the 2016 International Conference in **Ottawa, Canada**

Delegate slips mailed by April 16th, 2016

Governors	25
Chapters	886
Section Members	92
Members-at-Large	1
Total	1004

Delegate slips summary by Section:

Non-U.S.	
Arabian	21
Australian	9
Austrian	2
Brazil	2
British	3
China	3
East Canada	29
Far East	2
Finnish	3
French	3
German	9
India	3
Israeli	2
Nepal	6
New Zealand	3
Russian	3
West Canada	15
Member-at-Large	1

U.S.	
Mid-Atlantic	74
New England	30
New York / New Jersey	36
North Central	116
Northwest	82
South Central	153
Southeast	113
Southwest	281

Thelma Cull

Credential Committee Chairman



THE NINETY-NINES, INC.
INTERNATIONAL ORGANIZATION OF WOMEN PILOTS
ELECTION PROCEDURES COMMITTEE

Dear Ninety-Nines,

On the following pages you will find the complete Teller's Report from the 2016 Election.

Our sincere thanks to the Benedictine Sisters of Atchison, Kansas for once again acting as our Teller's Committee. They do wonderful work for us. This year HQ mailed out 4,798 ballots to our members.

Congratulations to our new Board of Directors, Nominating Committee and Trustees. I know you'll do great work for The 99s.

Thank you, 99s for showing your support for our new Board, Nominating Committee and Trustees by voting.

Sincerely,

Trish Sauve'
 Election Procedures Chair

TELLERS ELECTION REPORT 2016

PRESIDENT

Jan McKenzie	<u>1468</u>
Write in	<u>Lin Caywood - 1</u>
Write in	<u>Corbi Bulluck - 2</u>
Write in	<u>Ellen Nobles Harris - 1</u>
Write in	<u>Mo Johnson - 1</u>
Write in	<u>Minnetta Gardine - 1</u>
Write in	<u>Martha Phillips - 1</u>
Write in	<u>Patricia Theborge - 2</u>
Write in	<u>Mary Wonder - 1</u>

VICE-PRESIDENT

Corbi Bulluck	<u>897</u>
Dianne Cole	<u>567</u>
Write in	<u>Terri Bazacos - 1</u>
Write in	<u> </u>
Write in	<u> </u>
Write in	<u> </u>
Write in	<u> </u>

SECRETARY

Lisa Cotham	<u>1496</u>
Write in	<u>Karla Kroll - 1</u>
Write in	<u>_____</u>
Write in	<u>_____</u>
Write in	<u>_____</u>
Write in	<u>_____</u>
Write in	<u>_____</u>
Write in	<u>_____</u>

TREASURER

Barbara Crooker	<u>1485</u>
Write in	<u>Patricia Ohlssen - 1</u>
Write in	<u>Terry Fiala - 1</u>
Write in	<u>_____</u>
Write in	<u>_____</u>
Write in	<u>_____</u>

DIRECTORS

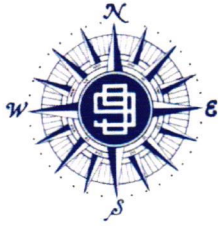
Patricia Ohlsson	<u>639</u>
<u>Marjy Leggett</u>	<u>809</u>
Terry Carbonell	<u>706</u>
Jerry Anne Jurenka	<u>686</u>
Write in	<u>Myra Bugbee - 1</u>
Write in	<u>Andrey Chay - 1</u>
Write in	<u>Vanita Gallo - 1</u>
Write in	<u>_____</u>
Write in	<u>_____</u>
Write in	<u>_____</u>
Write in	<u>_____</u>
Write in	<u>_____</u>

NOMINATING COMMITTEE

Karen Weldon	<u>1385</u>
Madeleine Monaco	<u>1353</u>
Penny Nagy	<u>1358</u>
Susan Larson	<u>1393</u>
Glenna Blackwell	<u>1346</u>
Write in	<u>Thelma Cull - 1</u>
Write in	<u>Patty Sandusky - 1</u>
Write in	<u>Sandra Storhok - 1</u>
Write in	<u>Terry Carbonell - 1</u>
Write in	<u>June Tonsing - 1</u>
Write in	<u>Barbara Boot - 1</u>

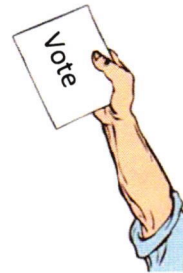
MUSEUM OF WOMEN PILOTS

Barbara Schultz	<u>1420</u>
Dydia Delyser	<u>1359</u>
Write in	<u>_____</u>
Write in	<u>_____</u>
Write in	<u>_____</u>



INTERNATIONAL BYLAWS/STANDING RULES COMMITTEE

Pat Prentiss, Chairman
Ellen Nobles-Harris, Committee Member
Joan Kerwin, Committee Member
Jody McCarrell, Committee Member
Pat Theberge, Committee Member



April 12, 2016

Dear Chapter Chairmen, Section Governors, Trust Chairmen and Members at Large:

Enclosed please find four (4) proposed Bylaw amendments and five (5) proposed Standing Rule amendments. These proposed amendments are in reference to the International governing documents.

The proposals have been reviewed by the International Bylaws/Standing Rules Committee, International Board of Directors, 99s General Counsel and 99s Parliamentarian.

The proposals will go before the delegates at the Annual Business Meeting in Ottawa on Saturday, July 9, 2016. Please discuss these proposals with your members in advance so your delegates can represent the desires of your Chapter, Section or Trust and be able to participate in discussion or debate which may take place on the floor.

There will be a Communication Session at 4:00 pm on Friday, July 8, 2016. This session provides an avenue for a variety of discussion in a less formal atmosphere and without voting.

Please notice there are proposals that pertain to electronic voting. The organization understands the desire to move in that direction, and through much research, a process for electronic voting is being brought before you.

As you go through the proposed amendments, you will see that proposed changes are annotated by either a ~~strike through~~ denoting a deletion or by an **underline with bold** denoting an addition. Please carefully read them so you understand the intent.

In closing, feel free to contact me should you have any questions.

I look forward to seeing you in Ottawa!

Best,

Pat Prentiss, Chair
International Bylaws/Standing Rules Committee

Enclosures: 2016 Proposed Amendments

Insertions are indicated by **Bold, Underlined** font. Deletions are indicated by a strikethrough.

PROPOSED BYLAW AMENDMENT #1

2016

ARTICLE II: PURPOSE, POLICIES, AND DEFINITION

Section 3. Definitions

F. "sent" refers to communication delivered either by postal system or electronic means.

Submitted by: International Bylaws & Standing Rules Committee

Rationale: Robert's Rules of Order Newly Revised (RONR) and common practice imparts a specific definition for *mail*, i.e., hard copy. Reference RONR, 11th edition, page 89, lines 16-23 say:

When notice is required to be *sent*, unless a different standard is specified, that requirement is met if written notice is *sent* to each member either:

- a) by postal mail to the member's last known address; or
- b) by a form of electronic communication, such as e-mail or fax, by which the member has agreed to receive notice.

"**Sent**" covers both postal service (aka hard copy) and electronic means. Paragraph b) above supports the opt-in email requirement for the electronic voting Standing Rule proposal.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concurs

ARTICLE V: MEMBERSHIP

Section 1. Membership Requirements

A. Any woman shall be eligible for membership in the Corporation if she can show satisfactory evidence that she meets the following qualifications:

- 3) Pays ~~initiation fee~~, International dues, applicable Section dues, and renews by two (2) full calendar months after the last day of the member's anniversary month.

Submitted by: International Bylaws and Standing Rules Committee

Rationale: The Bylaws and Standing Rules must work together. In December 2014 the International Board of Directors proposed an amendment to the Standing Rules eliminating the "initiation fee" for all new members. This commenced on January 1, 2015. The amendment was then ratified by a unanimous vote of the membership at the Annual Business Meeting in Munich.

This proposed amendment will authorize the removal of any and all reference to "initiation fee" mentioned in the Bylaws and Standing Rules.

Notice: Adoption of this proposed bylaw amendment will automatically result in the adoption of the proposed Standing Rule Amendment #1 without further discussion or vote.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concurs

PROPOSED STANDING RULE AMENDMENT #1

STANDING RULES FISCAL AND DUES

I. DUES SCHEDULE

E. MISCELLANEOUS:

- 2) ~~The initiation fee shall entitle the new member to receive the official 99 pin.~~
New Active Members, Section Members and Members-at-Large will receive the official 99 pin. Student Pilot Members will receive the official 99 pin upon becoming Active Members. All members receive the International magazine, a the Membership Directory, a membership card and access to the members-only portion of the official Website and Internet Resources.

Submitted by: International Board of Directors

Financial Impact: None

Legal Impact: None

International Board of Directors: Concurs

ARTICLE XI: NOMINATIONS AND ELECTIONS

Section 2. Elections

- A. In even-numbered years, the President, Vice-President, Secretary, Treasurer, and two (2) Directors, five (5) members of the Nominating Committee, **and the requisite number of Trustees for the AEBM, AEMSF, Ninety-Nines Endowment Fund, and The 99s Museum of Women Pilots** ~~the AEMSF Trustee(s), the requisite number of AEBM Trustees, the requisite number of members of The Ninety-Nines Endowment Fund Trustees, and the requisite number of The 99s Museum of Women Pilots Trustees~~ shall be elected by the ballot **sent** mailed to every member and received by the published deadline in accordance with the Standing Rules.
- B. In odd-numbered years, **ballots are not sent.** ~~in which there is no mailed ballot, t~~Two (2) Directors, and the requisite number of Trustees for the AEBM, AEMSF, Ninety-Nines Endowment Fund, and The 99s Museum of Women Pilots **shall** be elected at the Annual **Business** Meeting by ballot vote.
- D. In the event of a tie vote for any position on the **sent** mailed ballot, a run-off election will be held at the Annual **Business** Meeting.
- E. Ballots shall be processed in accordance with the Standing Rules.
- F. **Electronic elections are hereby authorized and shall be conducted in accordance with the Standing Rules.**

Submitted by: International Bylaws and Standing Rules Committee

Rationale: Housekeeping and revisions that permit the option of electronic voting

Financial Impact: Potential long term savings

Legal Impact: None

International Board of Directors: Concurs

ARTICLE V: MEMBERSHIP

Section 1. Membership Requirements

sent back to committee

A. Any woman shall be eligible for membership in the Corporation if she can show satisfactory evidence that she meets the following qualifications:

Not in other committees

- 1) Holds a ~~Recreational, Sport or higher grade~~ pilot certificate or license or holds equivalent pilot certificates and ratings issued by the appropriate government authority or is a rated military pilot in similar aircraft.

Section 4. Classes of Membership

D. Student Pilot Member - A woman meeting who meets the requirements of Section 1 of this Article, ~~except that she~~ and who holds a current student pilot certificate, or equivalent pilot certificate issued by an appropriate government authority, shall be ~~eligible to become~~ a Student Pilot Member of the Corporation.

- 1) to 4) no change
- 5) Student Pilot Members shall convert to full Corporate membership when a ~~Recreational, Sport, Private, or higher grade~~ pilot certificate is earned.

Submitted by: Southeast Section

Rationale: The current Bylaws terminology omits the eligibility of student pilots to be members of The 99s. The proposed amendment to Section 1 creates the vehicle by which the holder of a Student Pilot certificate can be eligible for membership. Section 4, paragraph D, addresses classes of membership only, not eligibility. In order for a Student Pilot class of membership to exist, Student Pilots must be first eligible for membership.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concurs

PROPOSED STANDING RULE AMENDMENT #2 2016

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FISCAL AND DUES

II. LIFE MEMBERSHIP

D. A member with 40 years of membership in the 99s may request Life Membership with a payment of \$500.00.

Submitted by: Long Island Chapter

Rationale: To recognize the member who has supported the 99 organization for 40 years or more. Many of the members who have continued their 99 membership forty years or more have held various positions of leadership in the 99s at the local Chapter, Section and/or International level. Members with 40 years of service to the 99s are often nearing retirement or in retirement and may be of limited financial means. This proposal is a way to recognize the long time member's service and give another option to the 40+ year member besides the Life Expectancy Payment Schedule for Life Membership.

Financial Impact: Adverse

Legal Impact: None

International Board of Directors:

After lengthy discussion about the contributions of our long-term members and while we understand the sentimental impact of this statement, we also have an obligation to be fiscally responsible to the entire organization. Therefore, the International Board of Directors does not concur.

NOMINATIONS, ELECTIONS & PROCEDURES

II. SCHEDULES

A. Election Deadlines

MARCH 1: All ballots sent. ~~mailed: ballots mailed air mail/first class.~~

MAY 1: ~~Deadline for postmark for mailed ballots to be returned for tabulation.~~

Deadline for ballots, postmark or electronic close, to be returned for tabulation.

III. ELECTIONS – MAILED BALLOTS

A. PREPARATION OF THE BALLOT

- 1) Ballot format is produced by the Election Procedures Committee.
 - a. Candidates shall be listed in the order in which their “Intent to Seek Election” forms are postmarked, time stamped, ~~dated by the mailing agency~~ or **received**.
 - c. The Election Procedures Committee will forward the ballot **information to the service provider or** ~~to the printer.~~

B. ELECTRONIC BALLOTING FOR ELECTIONS

If an electronic voting method is employed by International, Sections or Chapters, it shall meet the following criteria.

- 1) **An outside service provider shall be used to manage and administer electronic elections.**
 - a. **This includes delivery of paper ballots to members who do not have email.**
 - b. **The service provider’s website shall be used. A link to the provider’s website will be located on The 99s or other pertinent website.**
- 2) **The service provider shall have the capability to create a ballot to meet all the needs of the election for all positions including write-in votes.**
- 3) **The service provider shall ensure that all members will receive a ballot, whether electronic or paper.**
 - a. **The 99s database of members shall be used to determine the list of eligible voters.**
- 4) **The system shall be secure, following industry standard protocols.**
- 5) **The system shall have the ability to authenticate the voter and verify membership and ensure only one (1) vote per member.**
 - a. **An “opt in” email shall be sent to verify email addresses on file and create the database for electronic and paper ballots.**
 - b. **The service provider shall assign a combination of The 99s member number and a unique password/personal identification number (PIN) to each member for accessing the voting website**

- 6) The system shall ensure the ballot is secret, having no available link to the member who voted.
- 7) The system shall ensure the member has the ability to make changes to the ballot before it is cast and once cast, cannot be changed.
- 8) All vote counting shall be done by the service provider.
- 9) Tabulation and reports of vote counts cannot be edited.
- 10) Results shall have audit capability to allow for recounts if necessary.
- 11) E-mail voting is not permitted.

C. TABULATING

For non-electronic voting in International elections, the President shall appoint, with Board approval, tellers, or an independent agency.

D. G. NOTIFICATION OF ELECTION RESULTS

- 4) The Tellers Report, or report of the outside service provider ~~independent agency~~ handling the election, is announced and entered in full into the Minutes of the Annual Business Meeting, becoming a permanent part of the official records of the Corporation. The election results, but not count, will also be sent to the Chapter Chairmen in the next mailing after the election. published in an official 99s publication.

Submitted by: International Bylaws and Standing Rules Committee

Rationale: On-line voting is being implemented to create a more efficient, cost effective and up-to-date way to increase participation in the election process. This method will allow for improved accessibility, security and confidentiality, transparency, accuracy and expedience.

Financial Impact: Potential long term savings.

Legal Impact: None

International Board of Directors: Concur

III. FUND-RAISING

~~B. Friends of The 99s:~~

- ~~1) Any organizations, individuals, and corporations wishing to show their support of The 99s with an annual donation will be called "Friends of The 99s."~~
- ~~2) This status does not entitle the holder to 99s Membership Directory access or access to the members-only portion of the 99s website.~~
- ~~3) Donors of at least \$5,000 may have their corporate logo but not a link to their site included on the website and/or in the Annual Conference Program.~~
- ~~4) A minimum donation of one hundred dollars (\$100) will qualify the Friend for:

 - ~~a. A copy of The 99 News listing their status as a Friend of The 99s.~~
 - ~~b. Listing of their name in a special section on the official organization website.~~~~
- ~~5) Funds not designated for a 99s entity will be retained in a designated account and at the Spring Board Meeting, allocation of funds to specific entities will be determined.~~
- ~~6) Contribution levels will be as detailed in the Board Operating Procedures available at 99s Headquarters.~~

Submitted by: International Board of Directors

Rationale: The Ninety-Nines has established a separate, supporting organization called Friends of The Ninety-Nines, Inc., which is wholly controlled by The Ninety-Nines, Inc. By purchasing an annual membership in Friends of The Ninety-Nines, Inc., businesses and individuals may show their support of The Ninety-Nines. Friends of The Ninety-Nines, Inc. is incorporated in Oklahoma, formed for the purpose of supporting The Ninety-Nines, Inc. It will be recognized by the Internal Revenue Service as a 501(c)(3) organization (application pending). The Ninety-Nines, Inc. may amend the bylaws, policies, and practices of Friends of The Ninety-Nines, Inc. Since Friends of the Ninety-Nines, Inc. is a separate organization, references to the previous Friends of The Ninety-Nines program should be removed from The Ninety-Nines Standing Rules to avoid confusion and duplication.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concurs

CHAPTERS

V. CHAPTER MERGERS

- F. ~~Financial considerations shall be in accordance with the standard operating procedures for chapter mergers that are available at Headquarters.~~ **At the time of the merger, the funds in each respective Chapter shall be consolidated and shall thereafter be the sole treasury for the newly-formed Chapter.**

Submitted by: International Board of Directors

Rationale: To formalize the procedure.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concurs

**President's Annual Report
2016 International Conference
Ottawa, Canada**



Dear Members,

First of all, I wish to thank the membership for the opportunity to serve as your President for the past four years. It is an incredible opportunity for personal growth and being part of the growth and constant development of The Ninety-Nines as well.

Since The 99s' Annual Conference in Munich, I have participated in our scheduled trade shows including EAA's AirVenture at Oshkosh, Wisconsin in July, Aviation Expo at Palm Springs, California in October, and Women in Aviation at Nashville, Tennessee in March. It is always with great satisfaction that we come away from these venues with new members and reinstatements by former members who take the opportunity to rejoin.

I led the Fall 2015 and Spring 2015 International Board Meetings at Headquarters in Oklahoma City, Oklahoma. I attended my own Southwest Section's Fall Meeting in Santa Cruz, California, Winter Chapter Workshop in Oakland, California, and Spring Meeting in Riverside, California. I also had the privilege of attending the New York/New Jersey's Fall Section Meeting in Elmira, New York and the Mid-Atlantic's Spring Section Meeting in Fredericksburg, Virginia as the International Board Representative.

While we have seen progress every year with our organization, I am very pleased to see such progress in this past year, too, particularly in the areas of technology, social media, and the establishment of a new version of our "Friends of The Ninety-Nines."

Along with the rest of the membership, I congratulate Jan McKenzie as the incoming President and am confident that we will all benefit from her leadership. I know you will all show her and her incoming Board of Directors the same support you have shown for the past four years. I am looking forward to remaining on the Board as Past President for the next two years.

My thanks go out to all who have served on the International Board with me and who have been such support and inspiration. Their hard work for our organization has been remarkable. Thanks also to the Trusts and Committees that use their experience and expertise to do the work of the organization. You are the lifeblood of The Ninety-Nines and you are our heroes for accepting those responsibilities. In addition, I must commend the Headquarters staff for their support of the membership and their everyday commitment to making this organization outstanding. Thank you to each and every one of you for your dedication and hard work.

Martha W. Phillips
President

INTERNATIONAL VICE PRESIDENT REPORT

Submitted by: Jan McKenzie

Reporting Period: July 2015-- July 2016

It is a great honor, for me to serve as your Vice President. I have attended many section meetings and all International Board meetings since elected. I have also traveled as liaison for the upcoming 2018 International Conferences.

Travel for this past year included:

- July 2015 International Conference, Munich, Germany
- September 2015 Northwest Section Meeting, Spokane, Washington
- October 2015 South Central Section Meeting, Santa Fe, NM
- November 2015 International Board Meeting, Oklahoma City, OK
- March 2016 International Board Meeting, Oklahoma City, OK
- April 2016 Philadelphia, PA (2018 Conference planning)
- April 2016 NYNJ Section Meeting, Long Island, NY
- May 2016 South Central Section Meeting, Fredericksburg, TX
- July 2016 International Conference, Ottawa, Ontario

I enjoyed the hospitality of the Intermountain Chapter 99s at the Northwest Section meeting in Spokane, WA. There were seminars on Flying with ForeFlight and a recent retired United Airlines 99 made a very entertaining presentation about her life as a UA pilot. They are a truly energetic group of 99s with fun activities. Their hospitality was outstanding and I made many new friends.

Santa Fe was our location for the South Central Section Meeting. It was a short 2 hour flight from my home base in Colorado with beautiful VFR weather all the way. We had a marvelous tour of a Ghost Town that has been used in many Hollywood movies. And no trip to Santa Fe would be complete without a walking tour to learn the fascinating history and culture of this scenic location. After a delicious banquet of true New Mexican cuisine, we flew ourselves back home on Sunday morning.

Spring of 2016 brought a trip to Islip on Long Island for the New York-New Jersey Section meeting. An enthusiastic set of officers were elected in the business meeting to lead the section for the next two years. Our lunch banquet speaker educated us about how all of the NASA inventions have enriched our daily lives. The afternoon was spent at a historical grass field airport with many antique planes such as Stearmans, Wacos, and a Brunner Winkle Bird. The NYNJ section members are very friendly and made me feel very welcome.

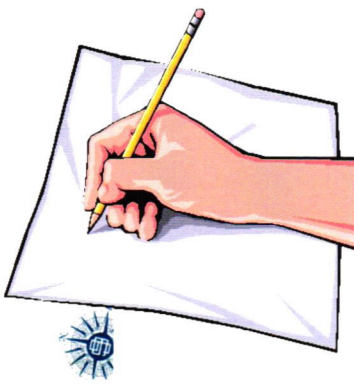
I had the privilege of attending the South Central Section meeting in Fredericksburg, TX and installing the new section officers. The individual Chapter Reports are always inspiring as we learn about the busy activities of our many chapters. We listened to Carol Foy sharing her story of flying around the world in a Mooney setting a new world record. We ended our weekend with a vineyard reception and banquet.

I have teamed with several enthusiastic 99s and our website provider to create a new updated International website. We want to bring a fresher modern website to our members. If you haven't been to our website recently, please take a look. I think you will be pleased.

I have been working with the International Cochairmen on a hotel selection for our 2018 Conference. I traveled to Philadelphia to tour possible hotels and fell in love with the incredible architecture and beauty of central Philadelphia. We have signed a contract for the hotel and the chairs are busy organizing the exciting tours we will enjoy there.

Early discussions and hotel selection have started for our 2019 International Conference in Dayton, OH. And the Southwest Section is starting to look into the 2020 conference. So we have more fun on the near horizon!

Thank you for the opportunity to serve you the last four years. I look forward to meeting more of you in the future. You are amazing women!



International Secretary's Report

for the period July 2015 – July 2016

International Business Meeting

Ottawa, Canada

Lisa Cotham, Secretary

Did you know not all computer keyboards are alike? I sure didn't and that made for a challenging evening during the 2015 International Conference in Munich, when I encountered my third (French, Italian, German) international keyboard while preparing forms and minutes for the Pre- and Post-Conference Board meetings. I left Munich to resume my three-week European vacation, only to get home and be greeted with an immediate request by our auditors for the minutes of the Annual Business Meeting – my first at that! It sounds daunting, but it was much easier than our twice-per-year Board meetings in Oklahoma City, a two-day event instead of our three hour long annual meeting.

Our minutes authenticate the legacy of our organization but there's so much more to being secretary. In addition to the November, 2015, and March 2016, Board meetings, I was called upon to conduct and document the following email votes outside of the board meetings: 1) changing our Headquarters alarm system/monitoring company, 2) approving the Ottawa conference budget, 3) approving Friends of The 99s Bylaws, 4) approving an auditing firm, and 5) authorizing an additional aviation events insurance waiver. I also had to sign bank documents and had the great thrill of signing the charter for the new Florida Heartland Chapter in my own Southeast Section.

In addition to my New Orleans Chapter meetings and activities, I also participated in the following:

September 2015 – scheduled to represent International at the Mid Atlantic Section meeting in Fredericksburg, Virginia, but the meeting was cancelled due to a hurricane off the Atlantic coast.

September 2015 - as part of my FAA employment, I conducted a records check at a major helicopter operator. The Director of the training facility was a former 99 and of course I encouraged her to consider rejoining and helping revive the local chapter. She is now Vice Chairman of her new chapter.

January 2016 – assisted a 99 in Canada to learn the process to obtain a United States unrestricted pilot certificate.

February 2016 – submitted an article to The 99 NEWS on the new FAA student pilot certificate issuance process.

March 2016 - attended a fly-in in Shreveport, Louisiana, and met the new Chairman of Shreveport Chapter.

March 2016 – chaired the scholarship selection process for New Orleans Chapter.

March 2016 - volunteered at the Gonzales, Louisiana, Women of Aviation Worldwide Week "Girls - Fly It Forward" event.

April 2016 – represented International at the North Central Section in Kansas City, Missouri. I enjoyed a trip to Atchison, Kansas, to visit the Forest of Friendship and our Amelia Earhart Birthplace Museum.

April 2016 – assisted Sci-Port: Louisiana's Science Center to enhance their new simulator exhibit by procuring a donated airplane seat.

May 2016 – participated in a joint activity between New Orleans 99s and the local Quiet Birdmen Chapter, initiated by the QBs.

I thank you for your trust in electing me International Secretary in 2014. I have thoroughly enjoyed representing The 99s over the past two years, and I look forward to serving two more years as your International Secretary.

INTERNATIONAL TREASURER'S REPORT
Leslie Ingham



As Treasurer, my main tasks have been ongoing monitoring of checks written at Headquarters, approving payroll direct deposits and watching bank balances. I also prepared interim financial reports for the Board of Directors meetings and reviewed the general ledger transactions for appropriateness of categories.

I chaired two Finance Committee meetings and attended meetings of the 501(C)3 and the Investment Committees held in conjunction with the Board of Directors meetings.

I prepare the full Financial Report for June 1, 2015 to May 31, 2016 and the Proposed Budget for 2016-2017 distributed to attendees at the Annual Business Meeting.

In June and August, 2015, I spent two weeks at Headquarters in Oklahoma City assisting the auditors. Currently, I am working with HSPG to ensure a timely and efficient audit of the financial statements and preparation of the tax filings.

99s Meetings Attended:

July, 2015	International Conference, Munich, Germany
September, 2015	West Canada, Section Meeting, Winnipeg, Manitoba
October, 2015	Southwest Fall Section Meeting, Santa Cruz, CA
October, 2015	South Central Fall Section Meeting, Santa Fe, NM
November, 2015	International Board of Directors Meeting, OKC
March, 2016	International Board of Directors Meeting, OKC
April, 2016	New England Spring Section Meeting, Meriden, CT



2016 Director's Report Corbi Bulluck

I have had the extreme honor and privilege to serve, for the past two years, as one of your International Directors.

Below is a brief summary of some of my projects and assignments for 2015-2016.

I have continued serving as the Chairman of the Strategic Action Plan committee, which has two conference calls each month to develop and execute strategies to ensure the long-term health of our organization. Current areas of emphasis are: financial stability and growth; analysis and update of our technology infrastructure; market growth and development of The 99s; the engagement and retention of our members; and the development and support of our museums.

I have been working to restructure and revitalize our Friends of The 99s program so that it will become a dynamic platform which will provide support and outside sources of income for our organization. After much research and with input from accountants and attorneys, the Board determined that the best course was to develop a separate, but supporting, organization. In January, the Friends of The Ninety-Nines, Inc., was incorporated in Oklahoma. This year, I have been involved in several tasks necessary for launching this new organization: develop the required documents (bylaws, conflict of interest policy, policies and practices guidelines); work with vendors to create promotional material for our Friends; help design the Friends of The Ninety-Nines webpage, membership application, membership card, brochure, and stationery; review and suggest proposed changes to The Ninety-Nines bylaws regarding Friends of The Ninety-Nines; and prepare the IRS application for applying for 501(c)(3) status. I am very excited about the new Friends of The Ninety-Nines and believe that our members will feel the same.

This past year, I also served as liaison to The 99s Museum of Women Pilots, the Membership Committee, and the Pilot Careers Committee.

I attended several section meetings and other functions during this past year. These events were tremendously exciting and allowed me to interact with many of our members and learn about the opportunities and challenges that our sections encounter.

- Southeast Section meeting in Huntsville, Alabama – September 24-27, 2015
- South Central Section meeting in Santa Fe, New Mexico – October 15-18, 2015
- Fall Board of Directors meeting in Oklahoma City, Oklahoma – November 4-7, 2015
- Spring Board of Directors meeting in Oklahoma City, Oklahoma – March 2-4, 2016
- Staffed The 99s' booth at the WAI Conference in Nashville, Tennessee – March 9-12, 2016
- Southeast Section meeting in Daytona Beach, Florida – May 13-15, 2016

It is with heartfelt sincerity that I thank you for allowing me the privilege to serve you.

Corbi Bulluck
July 2016
Ottawa



July 2015 – July 2016 International Director's Report

Submitted by: Leslie Prellwitz

It has been a wonderful adventure to serve as one of your International Directors this past year.

Assignments and projects in my inaugural year have included the following:

- Serving as liaison to the Endowment Fund, Public Relations Committee and Technology Committee.
- Shepherding the completion of the computer server rebuilding project at Headquarters.
- Becoming an additional webcast administrator.

I have also attended Section and International events, as well as participated in significant activities in my home Chicago Area Chapter, serving as Vice-Chairman in addition to my International responsibilities.

- Annual Business Meeting and the Post-Conference Board Meeting in Munich, Germany – July 5-10, 2015
- Staffed 99s Booth at EAA Airventure, Oshkosh, Wisconsin - July 20-26, 2015
- North Central Section Meeting, Anoka, Minnesota - September 25-27, 2015
- New England Section Meeting, Wells, Maine - October 16-18, 2015
- Fall Board of Directors Meeting, Oklahoma City, Oklahoma - November 5-7, 2015
- IFR-VFR Safety Seminar (Chapter co-sponsored with Illinois Department of Aviation & FAA), Itasca, Illinois - Jan 30, 2016
- "How to Build a Runway" presentation (Chapter meeting – included outreach to broader pilot community and community at large), Bolingbrook, Illinois - February 21, 2016
- Spring Board of Directors Meeting, Oklahoma City, Oklahoma - March 3-5, 2016
- North Central Section Meeting, Kansas City, Missouri - April 15-17, 2016
- Southwest Section Meeting, Riverside, California - April 22-24, 2016
- Girl Scout Aviation Day, West Chicago, Illinois - May 7, 2016

In the past year, I have had unique opportunities to learn more about The Ninety-Nines and meet more of our members. I am repeatedly amazed at the strength and passion we all share for aviation, as well as the intelligence and 'grit' demonstrated in making truly inspiring events and outreach take shape.

I look forward to additional opportunities to serve as your Director as my tenure continues.



International Director's Report

Cathy Prudhomme

July 2015-July 2016

The 2015 International Conference in Munich will always be memorable for me not just because it provided a wonderful travel opportunity but also because it marked the beginning of my term as International Director. Serving on the International Board is an honor for which I am deeply grateful.

As I knew would be the case, my first year as a board member has deepened my appreciation for the dedication and wisdom of those who serve on our board. I have attended three International Board Meetings: the July 2016 Post-Conference Board Meeting in Munich, the Fall Meeting in November in Oklahoma City, and the Spring Meeting in March in Oklahoma City.

I represented the International Board at the North Central Section Meeting in Anoka, Minnesota, September 25-27; many thanks to the Minnesota Chapter and the North Central Section for their generous hospitality. At this writing, I plan to attend the Spring Southeast Section Meeting in Daytona Beach, Florida, May 13-15.

I also attended my own South Central Section Meeting in Santa Fe, New Mexico, October 16-18, and will be attending the Spring South Central Section meeting in Fredericksburg, Texas, May 20-22.

I am an active participant in my home Chapter, Houston, attending nearly all Chapter meetings and monthly FAA Safety Meetings, which are hosted by the Houston Chapter at West Houston Airport. It was an honor to share a few words from The Ninety-Nines in September at a celebration of "Thirty Years of Safety," recognizing thirty years of monthly safety meetings hosted by the Houston Ninety-Nines.

I am co-chairing the July 2017 International Conference in San Antonio, Texas, and have attended several planning meetings in San Antonio.

Thank you for the opportunity to represent the members of The Ninety-Nines on the International Board of Directors.

Respectfully submitted,

Cathy Prudhomme

GENERAL COUNSEL'S REPORT

Ottawa, Canada

July 6-10, 2016

1. LITIGATION:

We have been extremely fortunate in that there is no litigation either against The Ninety-Nines or on behalf of our organization.

2. CONTRACTS:

Below is a sample of hotel contracts reviewed and revised with suggestions for negotiation for the International Board of Directors Meetings and Annual Conference as well as Chapter and Section Meetings.

Review Embassy Suites Hotel contract, Hilton Hotel contracts, Marriott Hotel contracts; Inn on Barons Creek Hotel contract; Austin Chapter's Hotel contract; Marriott Hotel contract for Old Dominion Chapter; The Hampton Inn Hotel contract for the North Central Section 2016 Spring meeting; Drury Hotel contract for Air Race Classic; Grand River Center Grand Harbor Hotel contract; McKenamic Edgefield Hotel contract;

Review Old Dominion Chapter's Vendor Contract for 2016 Expo; Republic Waste Removal contract for headquarters; Rattan Consulting contract; Guardian Security fire monitoring contract for headquarters; 2018 Ninety-Nines International Conference Event Planner contract for Philadelphia Pennsylvania Myriad Letter of Agreement; Stockton & Partners and Centipede Tours contract for 2018 Ninety-Nines Annual Conference; Headquarters Windstream Service contract; Review 6 new contracts from Pat Prentiss re: new L.G. contracts for construction work on Headquarters and Certificate of Insurance from L.G. Construction; Manitoba Chapter, insurance for Air Show; 2016 Air Show contract sponsored by Manitoba, Canada Chapter; Contract with Aviatrix Publishing for the Ninety-Nines News 2016; Sun N Fun contract for Ninety-Nines building;

3. LEGAL OPINIONS:

Most of my legal services for The Ninety-Nines involve legal consultations, review and approval of Section and Chapter Bylaws, legal advice and opinions given to the International Board of Directors, Sections and Chapters, the four Trusts, and individual members who have legal questions that involve The Ninety-Nines. A sampling of the legal opinions given since the Annual meeting in Munich, Germany, July, 2015, are as follows:

Legal opinions on proposed amendments to Southeast Section Bylaws; Legal opinion on Northwest Section's Bylaw revisions and amendments; Legal opinion re: Southeast Section's Bylaw amendment for electronic balloting and voting in conflict with current International Bylaws; Legal opinion on FAA definitions of "Student Pilot" and "Sports Pilot;" Ninety-Nines Bylaws on Student Pilot members and FAA Regulations; Legal opinion for Orange County Chapter Bylaws and Standing Rules for currency and in accordance with International Bylaws and Standing Rules; Legal opinion on Southwest Section proposed bylaws change; Legal opinion for Southwest Section re: proposed change to Bylaws to permit electronic voting; Legal opinion on Southeast Section Bylaws for compliance with International Bylaws; Legal opinion on conflicts with International Bylaws and Standing Rules and proposed amendments; Legal opinion on the need for a meeting of International Bylaws and Standing Rules Committee to discuss Bylaws and Standing Rules for electronic voting; Review and note changes and suggestions for changes to various Ninety-Nines Chapters to maintain compliance with International Bylaws and Standing Rules; Review Orange County Chapter Bylaws and Standing Rules revised (executed) September, 2015 and sample of compliance with International Bylaws; Prepare legal opinion letter to Jan McKenzie re: Friends of Ninety-Nines Bylaws; Review current (2015) Membership Bylaws and prepare rationale for or against changes to proposed Bylaws Amendment Article V; Prepare legal opinion letter on Bylaws Amendments and Standing Rules on proposed International Bylaws change No. 4, Membership (Article 5), proposed Standing Rules Amendment No. 3, Nominations and Electronic Procedures; Teleconference with Pat Prentiss re: Bylaws and Standing Rules presented at Spring Board of Directors Meeting and discussion regarding changes in wording of the Bylaws; Review request from Shannon Osborne, N.J. Chapter for review of Bylaws and Standing Rules; review e-mail from Jennifer Crum, Shreveport Chapter Chair, re: Shreveport Bylaws and Standing Rules update including draft of Chapter revised Bylaws with suggested changes to comply with International Bylaws; Prepare legal opinion letter re: N.Y. Capitol Region, on change in Bylaw VI to be in compliance with Ninety-Nines International Bylaws;

Legal opinion on Ninety-Nines aircraft liability and commercial liability insurance; Legal opinion for Kentucky Bluegrass Chapter re: UPS Grant Sponsorship Agreement; Legal opinion re: Ninety-Nines USPS Stamp; Legal opinion on San Fernando Chapter's flying club; Legal opinion re: Monoplane donated to Ninety-Nines as fund raiser for scholarships; Legal opinion on Goldcoast Chapter purchasing aircraft and liability exposure for International Ninety-Nines; Legal opinion on releases for Northwest Section Gorgeous Air Race; Legal opinion on necessity of Ninety-Nines as "Additional Insured" on air race participants' insurance policies; Legal opinion re: the Directors and Officers insurance policy; Legal opinion on new Mommy Scholarship for Southeast Section; Legal opinion on scholarship packet including purpose, eligibility, award of scholarship, funds, administration trustees and termination; Legal opinion on model release for proposed Southeast Section calendar; Legal opinion for Release form for photographs.

Legal opinion on Ninety-Nines 2016 aviation insurance policy for non-owned aircraft; Legal opinion on Compass Rose and potential liability and requirements for painting Compass Rose; Legal opinion regarding Trademarks, Scholarships and SOPs; Review letter from Peggy Loeffler re: Ninety-Nines research scholarship grant/permanent exhibit of Women in Aviation at the New England Aviation Museum; Review SunStar Media Proposal for Museum website; Review new SES Horizons Scholarship; Review e-mail from June Leach, Fullerton Chapter, re: donating \$1,000 to a AE Scholarship winner to attend the Annual Conference and prepare legal opinion letter with way to sponsor AE Scholarship winner's attendance at International Conference; Legal opinion on Aviation Explorer Fundraiser; Donations to FAA through Ninety-Nines Chapter's treasury not allowed; Roof leak in tenant building and whether the Ninety-Nines or airport is responsible for repair; Legal opinion re: insurance certificate for Sun n Fun; Legal question on use of Ninety-Nines logo; Penny a Pound activity by Pennsylvania Chapter and background checks and clearances required by new Pennsylvania statute; Clearance under Pennsylvania Statute for Penny a Pound activity and the necessity of waiver for minors to participate in the aircraft rides; Legal advice on allowing Aviation Explorer Post use of Ninety-Nine Chapter 501(c)(3) for contributions to their group; Airshow contract with Southport Airport; Legal opinion re: Directors and Officers Insurance policy now includes "Friends of The Ninety-Nines"; Pat Chan, Ninety-Nines Oral Historian, re: Copyright Agreement for Oral Histories Legal opinion re: Inheritance from Edythe Maxim along with Chevron Lease for Ninety-Nines 1% acreage in West Virginia for oil and gas Legal aspects of waiver for children and passengers of flights during Pennies a Pound event; Ninety-Nines member's accident on 6/15/13 (wing damage) will be settled by the primary insurer for the airplane; Copyright issues re: Katherine Cheung's Oral History; Legal opinion letter to Carole Sutton re: AEBM operating fund; Receive unsolicited e-mails from WOAW and prepare legal opinion letter re: illegal use of Membership Directory; Legal opinion letter re: official Ninety-Nines logo cannot be changed and used by Ninety-Nines Chapters; Grant from Snehemish County to use in Sponsorship of NWS 2016 Fall Conference Meeting; Ninety-Nines Scholarship to ProJet, prohibited under 501(c)(3) to fund a Ninety-Nines Scholarship through a commercial non 501(c)(3) business;

4. PRO BONO LEGAL SERVICES:

Donated legal services from June, 2015 through April, 2016, **\$75,550.00**

As always, it is a great honor and pleasure to serve as The Ninety-Nines General Counsel. If you have any questions or need additional information, please let me know.

Respectfully submitted,
Cecile Hatfield
General Counsel

Amelia Earhart Birthplace Museum

223 North Terrace Street

Atchison, Kansas 66002

Phone: 913/367-4217

Email: aemuseum@att.net

Website: www.ameliaearhartmuseum.org



Report for International 2016

MISSION STATEMENT: To restore the Amelia Earhart Birthplace to the time period of her life when she was in the Atchison home and to portray her life and other women aviators through educational and interpretative exhibits, activities and events.

The Forest of Friendship Friday night Cocktail Party was held on the lawn of the AE Birthplace Museum. We kept the Museum Gift shop open and also gave tours during this time. The weather was beautiful, plus you can view the river and the new lighted Amelia Earhart Bridge. The Atchison Trolley provided transportation from the hotels. This went over very well and will be continued each year. This year is the 40th Anniversary of the Forest. Special events are being planned. Hope to see many 99s in attendance and don't forget to Sponsor someone special to be inducted to the Forest.

The Amelia Earhart Festival in July was well attended. Lou Foudray, curator of the Museum hosted a Dinner with the Authors who have written books about Amelia. This was held at a local restaurant. Anyone interested in attending this can contact the Museum for information. On Saturday the Authors were at the Library for presentations by the Authors and book signings.

The volunteers who make the Festival possible are treated to a Garden Party on Saturday night. This is sponsored by The Exchange Bank of Atchison. Just before dark there are aerobatic performances over the river followed by a spectacular fireworks display. This year will make the 20th Anniversary of the Amelia Earhart Festival. The dates for this year are July 15, 16 and 17th.

We welcomed newly elected 99s to our Board. Ann Shaneyfelt of the NE Kansas Chapter and B.J. Vanacek of the Greater Kansas City Chapter. A special Thank You to Jerry Anne Jurenka and Beth Oliver for serving on the Board. If you are interested in being a Trustee please file your Intent to Seek Election Form. Two 99 Trustees will be elected next year.

Thank you for supporting the Amelia Earhart Birthplace Museum. The house is well over 100 years old and requires a lot of maintenance to keep it to the level that we want it to be. The end of the year is fast approaching please remember us with your yearend itax deductible donations. Also remember us in your will. We were fortunate to be remembered in the Cheryl Cichocki will.

With the not so harsh winter we have had more visitors and gift shop sales. The Museum was elaborately decorated during the Holiday Season.

We appointed Jeannine Wyatt of Lawrence, KS to the Board as the member at large. She serves as a docent at the Museum and has retired from Human Resources after numerous years.

The Restoration is progressing nicely with the Grant from the Kansas Historical Trust Fund. As of today the pin tucking in the basement, a new basement window and insulation under the North and South Porches have been completed. An Eagles Scout troop volunteered to help with moving items in the basement. The new storm windows are being installed as I am writing this. The protective covering over the stained glass windows has also been installed. Thanks to all of you for your donations for the matching fund for this project. We raised more than the required match so with the extra money we are sure we will have left over and money we received from an Estate we plan to replace the 3 heating systems. The ones we have are over 20 years old. We feel all of these things will make the Museum much more energy efficient.

For the 20th year the Alabama 99s and Alabama Zontians have held an Amelia Earhart Luncheon with the proceeds going to the AEBM. This year they earmarked the donation to the Restoration Fund.

In April we hosted a Chamber of Commerce After Hours Reception at the Museum. Approximately 45 members of the Chamber attended. It was interesting to hear stories from some about the House before it became a Museum.

At our yearly Docent Coffee we had several new docents in attendance. Those in attendance were recognized by the number of hours they had volunteered over the past year. A training session for the new members was held recently. A Special Thanks to these volunteers, if it wasn't for them the Museum could not be open the hours that we are.

We recently installed security cameras to the inside of the Museum. We already had security in place for the outside.

Each year we are donated new artifacts for which we are very Thankful. If you have something you would like to donate please feel free.

THANK YOU to the 99s for their continued support. Remember the Museum belongs to all of you and invite everyone to come and visit to see why we are proud of it.

Carole Sutton, Chairman of the Board



**REPORT TO THE INTERNATIONAL BOARD
THE AMELIA EARHART MEMORIAL SCHOLARSHIP FUND
BOARD OF TRUSTEES
July, 2016**

What a busy six months this has been for the Trustees of your Amelia Earhart Scholarship. The response to the increase in the amount granted for the Fly Now Scholarship has been outstanding.

Our Annual March meeting was held in Kissimmee, FL. At this meeting we discussed and evaluated the Amelia Earhart Scholarship applications; discussed concerns and possible changes to the 2017 AEMSF scholarship process; discussed the upcoming Ottawa Conference and the AEMSF Awards celebration and other concerns of the Trust. During this meeting, we had a teleconference with our Financial Advisors from Morgan Stanley who are located in Easton, MD. We were pleased with the fund management. The account was up 3.79% for 2015 compared to 3.56% for the S&P index. Eric Franz and Mark Felder, our financial advisors gave a comprehensive explanation of the choices they have made during this volatile market to protect our Fund.

Shortly after leaving this meeting, we were carefully studying the 55 Fly Now Applications. That number represents a 56% increase over the number of applications we received in the spring of 2015. We believe the decision to double the amount available for each applicant from \$3000 to \$6000 increased significantly the opportunity for Fly Now winners to complete their first flying certificate and increased the interest of potential members to the 99s.

Of the 55 Fly Now applications, there were 13 winners. We had an excellent selection and only wish there was more money to give. This was absolutely the cream of the crop and we are looking forward to many successes. Again, we encouraged any applicant who wasn't chosen to apply again in the fall. Doubling the amount of award, of course, halved the number we could give, however, again, we feel the amount given along with the extended time to complete which was increased from 12 months to 18 months will significantly increase the chances of more winners reaching their goal and completing their scholarship .

Right before our teleconference on April 27, 2016 to discuss and tally the spring 2016 Fly Now Applications, we received the final tally of the Amelia Earhart Scholarships for 2016 from the outside judges. We had forwarded 23 finalists of the 39 applications received to the outside judges for their input. Due to their evaluation which was tallied with the Trustees, four finalists were not chosen. There were 19 winners. The winners as well as the non winners will be notified by the first week of May.

Of the 39 applications for the Amelia Earhart Scholarship, nine were disqualified due to late submission or missing documentation. This was the largest number of disqualifications we have experienced thus far. The Trustees were dismayed that so many applications had reached the final screening without the omissions being caught by Chapter or Section screenings. We have made every effort to make the instructions clear but it seems there continues to be misunderstandings of the rules or lack of attention to detail. Considering all the hard work that goes into the application process and the time commitment of the AE chairs, it is truly disheartening to everyone involved. Many of the applications were excellent candidates and we sincerely hope they will apply again.

We are now involved in writing letters to our winners and non-winners and are working closely with Joy Parker Blackwood to make this 75th Diamond Anniversary of the Amelia Earhart Scholarship a very special Gala. We are all so proud of the efforts and sacrifices that have gone into making this Scholarship the premier scholarship for women we want to give it the attention it deserves. Look forward to a very special banquet on Friday night celebrating our 2016 winners, past winners, donors, judges, AE Section and Chapter Chairs and all 99s who can bask in the success of our Amelia Earhart Scholarship.

It has been our privilege to serve on this Board of Trustees.

Your AEMSFS Board of Trustees: Dorothy Berthelet Jacque Boyd, Peggy Doyle , Linda Mathias , Dottie Norkus and Shelley Ventura

The Ninety-Nines, Inc. **ENDOWMENT FUND**

Preserve the legacy - Protect our growing history - Provide to secure the future

The 99s Endowment Fund Trustees 2015-2016

Mary M. Wunder *Chair*

Permanent Trustee
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Kris Irvin-Herron

Treasurer
(2014-2017)
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(501) 590-1200 (c)
kherron99@aol.com

As I write this report on May 1, 2016 the value of YOUR Endowment Fund is **\$1,947,242.89**. The Amelia Earhart Scholarship Board members said the **SECOND MILLION** would come quicker and we are well on our way. This was possible because of the generosity of Esther Wyandt and Cheryl Cichocki who loved the 99s and thought of us in their estate planning. Your Endowment Fund trustees would like to express their sincere gratitude for every penny that was donated – it all mattered. Thank you for believing in us and the 99s.

Of course, you know the purpose of the Endowment Fund is to support the organization financially. Currently there is \$81,916.49 available which, I believe, is earmarked for repairs on the Headquarters' building

Being at our goal means that we will go back to the old days of boring presentations and pie charts – actually the resolution spells this out, but there is always a chance that Wunder woman will resurface when we hit the \$2 Million dollar mark. Your Endowment Fund is invested 46 % in Equity and 54% in Fixed Income and our books are open to anyone who is interested.

Goodsearch and Goodshop Since the inception of using **Goodsearch and Goodshop** as a fund raising concept, we have raised \$4659. We still have the ability to earn so much more. If you go to this website <http://www.goodsearch.com>, make sure that it says "I support Ninety-Nines-99s-Endowment Fund-International Organization of Woman Pilots". You do not have to type all this in – just type in 99s and it will fill it in for you.

We are very appreciative of **everyone's** support from our International Board, our HQ staff, our sister trusts, our Governors, our Chapter Chairs, our members and all of their families and friends. There would be no progress without all of you – thank you!!

Respectfully submitted,

Mary Wunder, Chairman
99s Endowment Fund



HELP WOMEN FLY

The 99s Endowment Fund is a nonprofit, 501(c)(3) corporation. Contributions are tax-deductible to the extent permitted by law.

NINETY - NINES MUSEUM OF WOMEN PILOTS

Annual Conference Report 2016

The 99s Museum of Women Pilots was established by dedicated 99s to preserve the history of women in aviation, to honor and recognize the contributions women have made, and to relate these histories and courageous events through artifacts and exhibits.

The history of the 99s and the museum has been featured in two recent documentaries.

Beyond the Powder, produced by Hemlock Films, will be aired on 110 PBS stations over the summer. The documentary features Louise Thaden's plane which flew in the 1929 Women's Air Derby and interview footage about the race with museum director Denise Neil-Binion.

In December 2015, German documentary filmmakers from Spiegel TV came to the museum for part of their documentary on Thea Rasche. This documentary, ***The Flying Fraulein***, aired on German television in January 2016. Working with these film crews gave the museum the opportunity to share the history of the 99s with a wider audience both in the states and abroad.

Fundraising has been on the forefront this year for the Museum. We have reinstated the fundraising effort on the Wall of Wings and also Oak Bench Plaques. There is a limited number of spaces available for the Wings and Plaques, and this is an excellent opportunity for 99s to be recognized for supporting the Museum. We also have the ability to accept automatic monthly credit card donations, which really assist with routine expenses.

We continue to place articles about our artifacts and displays in the 99 News. This gives us the opportunity to share the museum and the rich history with all members of the 99s. In addition, we have developed a rack card for the OK Chamber and will deliver these to the OKC airport and other locations. The goal is to increase our exposure in the OK City area. Denise has initiated a Facebook page for the museum; and the website is now back in service.

We have welcomed two new Trustees, Barbara Schultz (Antelope Valley) and Jeannie Wheatley (Tulsa Chapter). In addition, Dydia DeLyser (Fullerton Chapter) will return as a Trustee. These 99s bring much needed expertise in various areas, and we are fortunate they have agreed to serve.

We are in the process of upgrading Past Perfect which is the data base/cataloging software used at the museum. After the data has been migrated into the updated version, the next step is to update catalogue records to aid in accessibility of the data to both internal users and researchers. Barbara Schultz will be working on this project.

Our Museum Director will be on a twelve week Fellowship this summer, and the Museum will be closed for three weeks for outside stair construction. We will have coverage at the museum during her absence.

Respectfully submitted,

Georgia Pappas

Georgia E. Pappas, Trustee Chair

Arabian Section
Ninety Nines Female Pilot Org
2015-2016 Annual report

Arabian Section of the 99s

Different Cultures - Same Passion

Year 2015 was a busy and active year for the Arabian section of the Ninety Nines , between organizing the annual meeting that took place in the Kingdom of Jordan under the patronage of HRH Princess Basma Hamza , and doing charity work - the Arabian Section again maintained a fast growing in membership recruitment - and putting the Ninety Nines on the map in our part of the world .

Jordan Annual meeting was a huge success over 60 members from

Over 23 countries has visited Jordan and attended the meeting which took place mostly in the south of Jordan , we have enjoyed many types of flying , Hot Air Ballooning - single engines - ultra lights - gliders - and sky diving , it was nice to introduce our members to other arts of flying and experiencing something for the first time , beside exploring Jordan which is rich in history and culture by visiting Wadi Rum the Arabian desert / Petra one of the 7 wonders - enjoying the demonstration of the great Arab revelation and a dinner in a castle / the ladies also enjoyed the below , by diving in the Red Sea & enjoy the Marine life of Aqaba.

We have also successfully collected 4000 dollars in our charity raffle and we have donated them to the infirmary house under the name of the Arabian Section of the Ninety Nines & supported the Syrian and Iraqi refugees who fled from ISIS with nothing more than their cloths that were on them .

On the Mother's Day the Arabian section as bought roses and cake and went to celebrate in the infirmary- mosh of the elderly are not in a good state of mind or health but who is not happy to have roses and felt appreciated. We do all our activities by wearing the 99s T-shirts we have designed .

2015 we also created our own scholarship - Yvonne Trueman Scholarship /

Yvonne Trueman is the past governor of the Arabian Section and has donated 10.000 \$ to start this scholarship . We then added another 10.000 to our bank and this will go to support the members of the Arabian Section by small amount of money yearly to help

Them establish a career by doing simulator training before Job interview -do a check ride - etc....

We also did contracts with aviation academy and her training center to get a special discount for the members or women who wants to do their initial pilot training or type rating .

Our website was done by one of our members www.arabian99s.com and monthly updates of news were circulated to the members . And we have done a tv show to cover who are the 99s and their participation in Jordan event .

In January 2016 , we have participated in Bahrain International Airshow , where we recruited many female pilots , we set interviews for our members who are looking for flying careers and we introduced our self by giving out broushours explaining who are the Ninety Nines and what we do to support women . Our voice reached to the King of Bahrain .

Over 20 members flew into BAHRAIN to participate in this event and take roles in standing in our booth .

May 9th 2016 - I am and 2 other members of the Arabian Section are participating in Dubai Airport show , where we are invited to speak of what is it to be female pilots in this world and what to do to become one , my duty is to represent the Ninety Nines and promote it .

We have also busted 100 members and I believe we will raise till 130 in 2016.

Some of the Arabian Section are considering to attend the international meeting in Canda . I am one of them . I am very keep to request for a slot for the Arabian section to host an international meeting , I have all the documents sent to me and we can apply with all the requirements and do a great meeting in the Kingdom Of Jordan

Our future plan is to do the 5th meeting in Russia in 2017 - between Moscow and St Peters Burg we can make a huge meeting and introduce our members to what lays in and after stratosphere level - the Cosmos .

Best regards

Alia Twal

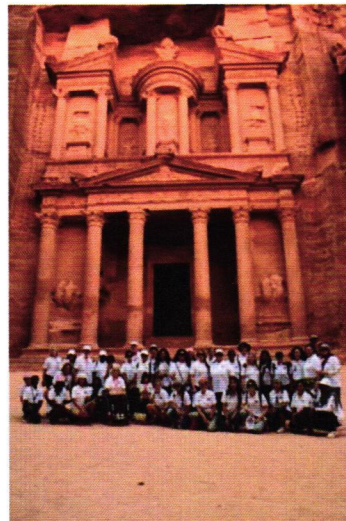
Governor of the Arabian Section

Photos include : Bahrain Airshow - January 2016

Donations for the poor people

Visit to the infirmary

Jordan meeting. .



The Ninety-Nines Inc., Australian Section

Governor's Report

Members of the Australian Section recently gathered in Victor Harbor, South Australia for the Section Annual Meeting, held in conjunction with the Annual Conference of the Australian Women Pilots' Association. As our members are dispersed far and wide across the whole of Australia, and with most also belonging to the Australian based organisation, which was established by the late Nancy-Bird Walton in 1950, followed by The 99s Inc. Australian Section in 1959 such an opportunity provides for an interesting gathering of women. Although many remain 'connected' throughout the year by email and mail, the face to face gatherings are certainly welcome and popular. An opportunity to raise funds at the conference for our only annual theory award was welcome with the return and recycling of a beautiful quilted throw/wall hanging that was created, designed and made by Nancy Wells and first presented to the Section in 1992.

Electronic communication has allowed for nearly all to be kept informed in a timely manner and the regular reports received from Headquarters are very much appreciated, as is the opportunity to participate in email discussions with fellow Governors. Declining membership is a concern for our Section and we are mindful of the fact that there are now more kindred type organisations for members to select from but with limited financial resources to do so.

The Section has endeavoured to assist with queries from future pilots and all requests from Headquarters and would like to acknowledge the wonderful assistance that is always cheerfully provided by Laura at Headquarters. In addition, where visiting 99s request assistance, we do our best to oblige and if location and time allows we will try to organise a meet and greet gathering. A request from a fellow Governor to possibly meet a visitor keen to learn to fly was also accommodated. Such opportunities to meet and talk aviation with others are always welcomed and enjoyed.

Achievements of goals are noted in our newsletters and members are also kept informed of losses. April has seen the Section members mourn the passing of 2014 AEMSf recipient Michelle Lappin who was farewelled on the 21st at Traralgon, Victoria. Michelle had many interests in life and covered many disciplines of aviation including gliding (instructor and tug pilot), recreational aviation (instructor), commercial pilot (aeroplanes, single engine and multi engine), helicopters, and Michelle had hoped to complete an Instrument Rating but it wasn't to be. It was fitting after the funeral to see flypasts of various formations plus a single powered glider and representatives from all areas of aviation and from all over Australia in attendance.

On a happier note, long-time 99, Senja Robey, founding member and life member of AWP, 2014 Inductee to the Australian Aviation Hall of Fame, wonderful friend and wise counsel to so many gave consent for the Section to sponsor her as an Honoree for the International Forest of Friendship this year. The Section is thrilled to have an opportunity to publicly applaud Senja in this way and acknowledge the fact that Senja has been involved in aviation since commencing her training in 1949 and has just announced her retirement from instructing, after working as a flight instructor continuously for 54 years. However, Senja will continue flying in a private capacity.

I don't often have an opportunity to attend the International Conferences but do so this year and I am so looking forward to renewing friendships and making new friendships.

Jennifer Graham, Governor, Australian Section
2016

One Year Old China Section

The China Section was born March 1, 2015. Thanks for our respected International President, Martha Phillips! Thanks for the support from Headquarters, especially from Laura Ohrenberg! Thanks for the special effort from our six Charter Members! Our Charter Members are Wenyu Fu, Eva Lam, Vivian Poon, Lina Shi, Jingyi Xu and Xueyan Zhang.

The first 99s China Section gathering was successfully held in Zhuhai, China. Members traveled from the United States, Hong Kong and other provinces of China to meet fellow aviators in the region to further the mission of The Ninety-Nines. The two day gathering included visiting China Aviation Industry General Aircraft Co., Ltd and AVICLUB. Meetings included discussion regarding the vision and direction on the growth and development of The 99s China Section. The goal is to continue the spirit and principal of The 99s while addressing the unique challenges presented in this part of the world.

Members of the China Section attended the 2015 Conference in Munich. Discussion was had with Martha Phillips to apply for to host the 2020 Conference in China.

Activities for the Section over the last year, also included:

- The Third Flight Training Exhibition of China AOPA
- Ida's speech on the Second Aviation (International) Human Resource Forum
- Lina sharing her flight training experience in LA during the Human Resource Forum
- Maintaining a booth at the International Flight Training Exhibition
- Attended the Arabian Section Meeting
- Attended the Second China (Chengdu) International General Aviation Industry Development Summit Forum.

The Section has received extensive media coverage since its formation. Articles were featured in:

- FC Magazine - Section formation
- FC Magazine - Article about Fran Strubeck
- U-jet - Ida's article about women aviators history
- U-jet - Story about Lina

The China Section is one year old, we start to walk like a baby and our next objective is to learn to run and achieve.

Note: For photos and the complete report go to http://www.ninety-nines.org/Chapter-China_203.htm

EAST CANADA SECTION

Governor's Report - July 2016 Int'l Conference

Ottawa, Canada



This year has been an exciting one with ECS hosting the **99s International Conference in Ottawa**, Ontario, Canada, at the Delta Hotel July 5-10th, 2016. Huge thanks to Conference Director Joy Parker Blackwood and the many, many 99s assisting with the incredible amount of tasks required to make the Conference a success. Welcome everyone to Ottawa eh! The International Conference in Munich Germany was attended by seven Canadian 99s. In November I flew my Mooney to Oklahoma City with Lesley Page (SS) and Lisa Bishop (VG,MCC) for the Board of Directors meetings and Council of Governor's meeting. Dorothy Berthelet, Kathy Fox and Joy Parker Blackwood were also in attendance.

The 2015 **Gold Cup Air Rally** held Sept.11-12th, Pelee Island Airport Ontario to Bowling Green Kentucky. 10 aircraft and 22 women from three Chapters participated. My co-pilot and I won the Gold Cup Trophy! The **2016 Gold Cup Air Rally Dates & Route**: Start date-Sunday July 10th, following the Conference. Flying from Rockcliffe Airport(CYRO) Ontario with a stop overnight at Mont Joli (CYYY) Quebec. July 11th destination will be Gaspé Michel Pouliot (CYGP) Quebec.

The ECS sponsors the **Canadian Award in Aviation (CAIA)** on behalf of all Canadian Ninety-Nines for the Pilot Training Achievement Awards program of the Air Cadet League of Canada. I represented the 99s at the 75th Air Cadet League gala. The awards for 2015 went to three female air cadets where each received a pilot training achievement award of \$300. CAIA also contributes funds to organizations whose activities promote, improve or preserve aviation and aeronautics in Canada. Awards of \$1,700 went to The Board of Education of School District 43 in Coquitlam, B.C. and \$500 to the Halifax 57 Rescue (Canada) organization in Dunrobin, Ontario.

This is the 9th year the East Canada Section has produced beautiful **commemorative stamps** to honor a Canadian aviatrix. The 2015 stamp honored Major Dee Brasseur, Canada's first military flight instructor, one of two first females selected as fighter pilots on the CF18 Hornet, and the first female in the world as an active CF18 Hornet Fighter Pilot. The 2016 stamp will celebrate Judy Cameron and her career as Air Canada's first female pilot, the 1st female Captain of the Boeing 767 & 1st female Captain of the Boeing 777 in Canada. <http://canadian99s.com/stamps/>

The **Governor's Service Award** nomination this year goes to Suzanne Wiltshire of the First Canadian Chapter. The Governor's Service Award was created by Joy Parker Blackwood in 1995 to honour Ninety-Nines who exemplify our mission and have provided continuous service to the Ninety-Nines organization.

Our current East Canada Section(ECS) membership is at 143 with 6 active Chapters. The oldest member is FCC's Dorothy Rungeling who is 105 this year!

The **First Canadian Chapter** is the largest Chapter. Sharron Lutman (TS,VC) and I flew to their AGM in Oct. held at the Buttonville Airport. FCC keeps busy with their annual Poker Run, Flying Companion Seminar, fly-in lunches and movies and AE High Tea at Edenvale Airport. Jennie Paznar of FCC won a 2016 Fly Now Award .

Montreal Chapter had a plane spotting picnic, tour of the CYUL control tower & a Bell Helicopter tour. They attended a lecture organized by the Montreal Royal Aeronautical Society(RAeS) who honored pioneering Australian aviatrix Nancy-Bird Walton with a named lecture in her tribute. **Maple Leaf Chapter** held several fly-outs. Cathy Boyco, Ercoupe owner, flew to all the places that her Ercoupe had once visited, then joined the formation fly-in to Oshkosh. Many members being so far apart and weather issues, lead to their first Remote AGM through email. **Eastern Ontario Chapter** has activities and or a meeting scheduled for each month during the year except August. They join other Chapters for lunches, hangar parties, meetings, Oshkosh, Rallies, Conferences and whatever is feasible. Six ECS members flew young girls for their first flight in March for WOAWW. Susan Begg (CC,G,AE) & Lauren Markowski gave a presentation to 70 Girl Guides to prepare them for their Aeronautical Badge.

Waterloo on the Grand have had fly-outs and have invited college and university students that will be commencing flight training to some meetings to encourage 99s awareness. **Sleeping Giant** in Thunder Bay celebrated Beth Robinson attaining a Fly Now Award in 2015 and her PPL. Emily Crombez(CC) will speak on the fixed wing panel at the CIA Expo in Toronto, as well at the International Conference 2016 in Ottawa.

June 9, 2016 **The Canadian Aviation Hall of Fame** will induct Eastern Ontario Chapter member Kathy Fox. Celebrations will take place at the Canada Aviation and Space Museum in Ottawa. Congratulations Kathy. The **National Website** is doing well in the second year with Robin Hadfield(CC) as Webmaster. The addition of Pay Pal has greatly enhanced online purchases.

I hand over the gavel this year but look forward to the advisory position of Immediate Past Governor. I would like to once again thank the ECS Executive, Lisa Bishop VG, Sharron Lutman TS, Lesley Page SS & Past Governor Kathy Fox, Chapter and Committee Chairs for their support, and Deb Smith for her publishing work with the Governor's Newsletters-The Navigator.

Susan Begg

Governor- 2014-2016, East Canada Section

THE NINETY-NINES FINNISH SECTION

1.9.2014-31.8.2015

Some activities in Finland.

The autumn meeting was held on 22 November 2014 in the city of Pori, in the premises of Finnish Aviation Academy.

The Section was on hold for few years before a new start in 2014 and the meeting was handling all accounting matters on the terms of 1 Sep 2010 – 31 Aug 2014.

The meeting decided to update the rules of the association.

The spring meeting and general operation of the association was planned.

The spring meeting was held on 9 May 2015 in the city of Vantaa, in the premises of Finnish Aviation Museum.

The meeting decided to add a section to the rules of “possibility to give a mandate to another member” to vote in the Section meetings.

The meeting accepted an updated version of the rules of giving out scholarships.

The meeting decided to go to the Finnish Aviation Fairs in the following summer.

Other activity

- 3 September DC-3 flight for members in Helsinki
- 6 September The celebration of the Section’s history of 45 years was held in the Aviation Museum in Vantaa. Some members joined the event, including the first Chairman, Mrs. Marja Aarnio-Wihuri. Mrs. Anneli K. Kokkola introduced the museum for the group.
- 6 September Mrs. Anneli K. Kokkola got the fourth honor membership and the Flying Lady award.
- The Section started to organize the history papers of the Section
- 22 November A visit to Finnish Aviation Academy. The members got an opportunity to try the simulators.
- 3 December Mrs. Marja Aarnio-Wihuri hosted an event in the premises of a business jet company Jet Flite.
- 6.-7. June 2015 The Section was part of the Turku Air Show. Members were introducing the Section to the visitors of the air show. In addition other members of the Section were visiting the air show.
- 18.-19.2015 A possibility to meet members of the Section in Jämi Fly Inn.
- In August the Section joined an event called Kuumaa Huumaa (Balloon happening) in Hämeenlinna.. During the event a radio interview was broadcasted about the Section.
- In August the Section members met each other in the Malmi Air Show
- 22 August 2015 A Nordic Glider Aviation Day was celebrated. Members joined the event and they introduced the Section to the visitors.
- The Board met seven times during the term (Spring meeting, Autumn meeting, two electrical meetings and three meetings in person)
- Five member letters were sent to the members during the term. A Facebook channel was formed in between the members.
- The Section had nine members who were also members of the international association. In total the Section had other members.



Report from Germany 2015

2015 was a very special year for the German Section of The 99s.

Being part of an international women's flying community is maybe the most important reason to join The 99s. Many of our members have met 99s from other countries when traveling abroad or have hosted 99s from other countries. In 2015 the German 99s Section was honored to host 200 pilots from around the world at the 2015 International Conference in Munich, most of them from the US and Canada, but also from Spain, China, Russia, Australia, New Zealand and Jordan in order to exchange flying experiences, share passion and enjoy the Bavarian way of life. Glider flying right next to the Alps, visiting the worldwide known aviation branch of the German Technique Museum at Oberschleissheim airfield as well as the Hangar 7 at Salzburg airport are shared memories of its best. New friendships were born, joint vacation flights and mutual visits were agreed. Worldwide women pilot friendship and passion – that is what The 99s stand for. Our lovely “Waldi”, Waltraut Moog, late President of the 99s' German section, who far too early went to new horizons, had initiated this wonderful event. Four years to preparation and a lot of work ended in an wonderful – and extremely hot - summer, something great to remember!

Continuing a now 10 year old tradition we had two Flight-Safety-Trainings, one in spring and one in autumn. Both events are very popular with The 99s, besides offering training opportunities, they are an occasion to meet and enjoy the weekend. Thank you very much to our FIs Hetta Reinsch and Roswitha Höltken.

Two of your members visited the Arabian Section during their meeting in Jordan. What an extraordinary experience and what great women! Two others went to New Zealand to meet fellow 99s.

2015 ended with our annual meeting at the end of November. We met at our Governor's home, decided all the things that needed deciding and had a good time. Thanks to the conference in Munich we are now able to support women on their way to the pilots license.

MID-ATLANATIC SECTION CONFERENCE REPORT 2015/2016

The Mid-Atlantic Section has 12 chapters with a membership of approximately 365 members.

We are once again involved in the Fly it Forward initiative. We very much appreciate the International Board of Directors for waiving the event insurance premiums.

The Virginia Chapter continued the Christmas toy airlift in December. This is the ninth year for the airlift.

A very successful Section Meeting was held in Fredericksburg, Virginia. in April 2016 after having to be postponed due to weather in the Fall.

The Mid-Atlantic Section had two Fly Now Scholarship winners, Elise Coleman from the Eastern Pennsylvania Chapter and Joy Halcott from the Sugarloaf Chapter.

The Air Race Classic started from Fredericksburg, Virginia in July 2015 and several Mid-Atlantic Section chapters helped with this event.

Women Aviation Day was once again held at the Udvar- Hazy Air and Space Museum. Several of our chapters contribute their time every year to this very worthwhile activity.

The City of Philadelphia has been chosen and approved by the International Board of Directors for the 2018 International Conference. The Mid-Atlantic Section is the host for this conference.

The current Mid-Atlantic Section Officers (2016-2018) are Governor Juliet Lindrooth,, Vice-Governor Alison Chalker, Secretary Judy Shaw, and Treasurer Barbara Wilper.

New England Section 99s



REPORT OF THE NEW ENGLAND SECTION GOVERNOR

Saturday, July 5, 2016 - Ottawa, Canada

The New England Section has 145 members and three Chapters. We call ourselves a “small, but mighty” section!

We’ve had a busy spring. The election of new officers took place in April. I have been asked to once again act as Governor and have accepted. We are celebrating the fact that it will be the very last time printing, stuffing extra envelopes, adding stamps, addressing and mailing out the ballots! I’m sure all Sections are feeling this way! Our membership is waiting anxiously to hear more about the company and process International choses for electronic voting. We plan to then explore the idea of using the same company to make it an easy and smooth transition for our members.

Communicating with the entire membership is very important to me. I circulate a monthly newsletter called “*Squawk*”. Included is the news and announcements from Headquarters, a calendar of events, Conference updates and details, Section announcements, Chapter announcements as well as a page titled “What Have Our Members Been Up To?” I ask for members to submit stories, experiences, etc. I also enjoy personally reaching out to welcome new members.

We have the opportunity to set up our Section and Chapter booths at numerous aviation events throughout the year in the New England area. This gives us the opportunity to tell others about our unique women pilots organization, share our mission as well as recruit new members.

All pilots in the Northeast look forward to flying our yearly Poker Run. This Section fundraising event is certainly fun as well as successful.

Airmarkings, girl scout events, treasure hunt, fly-outs, local airport participation, seminars, scholarship luncheons, holiday parties, chapter meetings, and section meetings are a sample of the New England Section yearly events and ways for members to get together and support each other.

Scholarships, Scholarships, Scholarships! Our Section awards a scholarship annually. In addition, our Chapters support scholarships as well. Mentoring and helping our members apply for the Amelia Earhart and Fly Now Scholarships is important to all.

We created an award following the 2012 Ninety-Nines International Conference that we hosted in Providence, RI. Using surplus funds we are happy to encourage members to attend the International Conference for the first-time by giving a \$500 gift toward expenses for one lucky winner. This 5-year award has been very successful. We plan to explore ways to continue with it. Eastern New England Chapter member Jann Clark is our 2016 winner and is enjoying Ottawa with all of you!

We also encourage and support members to get involved in the Air Race Classic and share their experience. This year we have one team participating. CT Chapter members Teresa Camp and Denise Robinson have organized a team. I’m writing this report in May, so the final results are unavailable. The Katahdin Wings Chapter and entire Section is looking forward to acting as Race host at the Eastern Slopes Regional Airport in Fryeburg, ME in 2018.

Our section voted to make a donation to NIFA this year. The program is important to us and could possibly attract many new future members. We also recently made a donation to the WASP Archive c/o Texas Woman’s University in memory of one of our members - WASP Betty Brown went to dance with the west wind early this year.

Blue skies and tailwinds,

Glenna Blackwell
Council of Governors Spokesperson
New England Section Governor
CT Chapter member
www.womenpilotsnewengland.org



The Ninety-Nines, Inc.
INTERNATIONAL ORGANIZATION OF WOMEN PILOTS
New York - New Jersey Section

Governor's Annual Report

April 2016

Wow, I can't believe one year has flown by so quickly. The New York-New Jersey Section of The Ninety Nines has been very active. The New York-New Jersey Section has a total of 179 members with seven Chapters.

We did it! We applied and received confirmation our Section is now recognized by the IRS as a 501(c)3 tax exempt group. We currently have three chapters under our umbrella and are in the process of re-incorporating the remaining chapters. This major accomplishment was undertaken by our Treasurer Frances Englund and Terry Carbonell.

Our 2015 NY-NJ Fall Section Meeting was held in Corning New York. Our special guest speaker was Owen Hughes the famous WWII Airplane Nose/Pin-Up Artist. Owen is one of the last remaining WWII nose/pin-up airplane artist.

The New York-New Jersey Section is preparing for its Annual Spring Business Meeting, which is being hosted by the Long Island Chapter. Our biennial election is in progress and the results of the election will be announced at the meeting. The incoming board will be a mix of returning and new officers. We look forward to welcoming new officers. It is always helpful to have fresh ideas and give us a new prospective on our mission. We look forward to having International Vice President Jan McKenzie join us in Long Island.

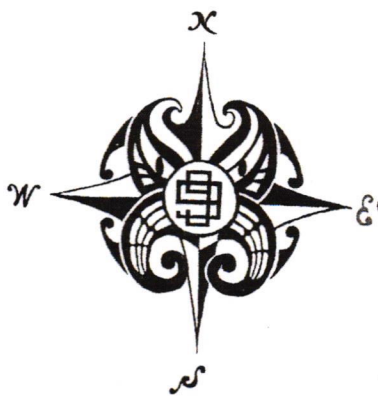
We realize social media is an important part of spreading the word about our organization; our Chapters are connected to our website, www.NYNJ99s.org. The Section has sponsored a MeetUp group; we already have close to 30 members. We typically fly every weekend and are meeting female pilots who are interested in joining The 99s.

Fundraising has been a success. We continue to sell T-Shirts and quilt raffle tickets. The raffle will be held this July at the International meeting in Ottawa. Please help support our Section and donate to the beautifully hand crafted quilt.

Respectfully Submitted,

Rosanne Isom

NY-NJ Governor (2014-2016)



The Ninety-Nines Inc, New Zealand Section

Governors Report

1 May 2016

The section's Ninety-Nines Tray for best aggregate points in the New Zealand Women in Aviation Inc (NZAWA) annual flying competitions was awarded to Dee Bond in 2015.

Even though we distributed a membership poster to flying organisations around the country we have been unsuccessful in attracting new members over the past year and membership continues to decline as our members age with founding Section member Joan Campbell resigning and Ethel Le Cornu, who regularly attended the International Conventions, now in care at a retirement home. Membership as at 30 April 2016 stands at 11.

Despite this, members travelling abroad and networking with other Ninety-Nines include Pat Campbell and Dee Bond to the Conference in Munich. Dee also attended the Arabian Section meeting in September 2015 at Jordan making 70 new friends and inviting their members to visit New Zealand with the aid of materials provided by NZ Tourism and Auckland Tourism. She also visited the USA as an entrant in the Air Race Classic which in turn saw a number of other racers put New Zealand on their "must visit" list for 2015/16 summer season.

Visitors from overseas hosted by our members included Dorothy & Bob Berthelet from Canada; Doris Gerecht & Marga Rohe from Germany; Luba Rylova and friend Olga from Russia; sisters Carolina Baldwin, Susie Meyers and Lydia Harris, Anna Pratt, Gretchen Jahn & husband Karl Sutterfield, Mary Norman, and Bill & Sue Harrelson travelling in their Lancair IV from the USA. Sadly, Tamra Sheffman and her husband had to cancel their trip at the last minute when Tamra became ill. East Canada Governor, Susan Begg, will be joining us for our annual Section meeting at Mercer Airfield 5 June as part of the NZAWA Rally and Trans-Tasman challenge which will include a Schools Day at which several of our members will be volunteering to run activities for the 200+ students attending.

With the 40th Anniversary of the International Forest of Friendship being celebrated in June this year, the Section determined to honor our founding member Pamela Collings, as part of its theme "World Friendship Through Flying". Pamela will be the second New Zealand honoree, after Jean Batten CBE OSC was honoured in 1989.

While at Conference in Munich we learned of Ces Collings passing and the girls sent their love to Pam via a photograph of those gathered who knew them. In October Alastair Campbell who had travelled to Munich with Pat succumbed to liver cancer. Just recently, former founding Section member Ena Monk lost her husband Gray who she had nursed since resigning from the Ninety-Nines.

Thanks to our Secretary Treasurer Edith Robinson, and Vice Governor Bianca Barbarich-Bacher for their support of the Section over the past twelve months and also towards the Rally we are hosting at Mercer in June. Thanks too to all our members for hosting visitors and for their continued advocacy of The Ninety-Nines Inc.

Dee Bond
Governor
New Zealand Section



North Central Section

Governor's Annual Report

May 2016



Governor

Minnetta Gardinier

Vice Governor

Ellen O'Hara

Secretary

Patti Sandusky

Treasurer

Deb McGee

Directors

Cheryl Daml

Margaret Wint

CHAPTERS:

All-Ohio

Aux Plaines

Chicago Area

Greater Cincinnati

Greater Kansas City

Greater St. Louis

Indiana

Indiana Dunes

Iowa

Kentucky Blue Grass

Lake Erie

Michigan

Minnesota

Northwoods

Scioto Valley

Three Rivers

Wisconsin

Women with Wings

Intercollegiate Internet

The North Central Section continues to be an active and collegial group of women pilots engaging in a variety of **activities and projects** across the aviation community. Our Chapters participate in grass roots efforts across our communities – promoting aviation, extending our networks among women pilots and student pilots, and networking with other aviation-related groups. These activities include airmarkings, youth aviation programs, introductory flight opportunities, right seat companion seminars, safety seminars, and support of our scholarship nominees.

We continue to contribute **service** to The 99s at the International level. Leslie Prellwitz is serving as an International Director. Shelley Ventura (Aux Plaines) serves as a Trustee for the AE Memorial Scholarship Fund and heads up its FLY NOW initiative. Elaine Morrow (Minnesota) is a Trustee with The 99s Endowment Fund. Committee Chairs include Madeleine Monaco for 99 NEWS Advertising, Laurie Probst for International Forest of Friendship, and Joan Kerwin for Nominating.

Our **membership** shows a continuing trend with declining membership numbers with a most recent census of 577 (4/31/2016). Over the past 5 years, we have seen a loss of 7% in our membership, although the loss is only about 1-2% over the last two years. It is critical that Chapters, Sections, and International continue to strive for growth AND retention.

Two Chapters hosted our semiannual **Section meetings** this past year. Fall 2015 was held in Minneapolis Minnesota and hosted by the Minnesota Chapter September 25-27 (ANE, Anoka Country – Blaine Airport). Spring 2016 was hosted by Greater Kansas City in Kansas City Missouri last month (Apr 15-17). International Directors Cathy Prudhomme and Lisa Cotham attended these meetings – Fall and Spring, respectively. In addition to our business meetings, these conferences offered a variety of educational activities, including aviation museum visits, historical tours, and side trips to Atchison Kansas to visit the AE Birthplace Museum and the International Forest of Friendship. Our 2016 Fall Section meeting will be hosted by the Iowa Chapter in Dubuque Iowa.

The Minnesota Chapter hosted the 99s booth at an **AOPA Regional Fly-In** held in Anoka Minnesota last fall. I also attended this event and hope to join our Indiana Dunes and Michigan Chapters in September for the AOPA Fly-In scheduled for Battle Creek Michigan.

We concluded our **biennial elections** with the announcement of our 2016-2018 officers: Minnetta Gardinier (Governor), Ellen O'Hara (Vice Governor), Patti Sandusky (Secretary), Deb McGee (Treasurer). Our elected nominating committee includes Sue Glisson, Shannon Miller, Evelyn Moore, Paula Rumbaugh, and Carol Stocker.

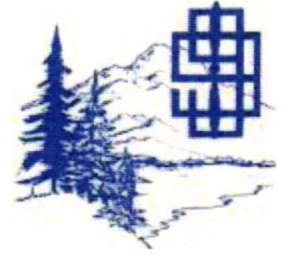
I will continue to encourage North Central Section Chapters to focus on recruitment and retention of members. It is imperative that we grow the organization AND that we instill a sense of broad partnerships and ownership of our Chapters. In this regard, we need to identify and welcome new leadership to our Chapters to grow for the future.

Respectfully submitted,

Minnetta Gardinier
NCS Governor (2016-2018)

→ Illinois → Indiana → Iowa → Kentucky → Michigan → Minnesota → Missouri → Ohio → Wisconsin →

Northwest Section of the Ninety-Nines



International Organization of Women Pilots

Membership in the Northwest Section remains steady at 410 members in 17 chapters, located in 8 states from the Central Plains through the West and Northwest U.S. to Alaska. Gathering members together across such a wide and diverse area of mountains, inland deserts and water is a challenge. Our annual section meeting was held in Spokane, Washington, in September 2015; it was one of our largest meetings with 62 members in attendance. Seminars such as two members' Flying Safari in a C182 over four African countries, Young Children's Introduction to Aviation, our first woman firefighter/jump pilot and her subsequent career in general aviation to B747 pilot, and a member's recount of her cross-country tour through the U.S. to introduce Beechcraft's new aircraft in the 1960's, enlightened as well as entertained us as to our members' accomplishments in aviation. Our weekend meeting ended on a high note with Heather Sterzick, Oklahoma 99 member and 2015 Achievement Award recipient, reminding us that the world truly is your oyster if you are committed and capable.

All but two chapters have successfully stepped up to the challenge of completing their officer rosters. These two chapters are recruiting current and new members to maintain their status, and there is interest in starting a chapter in the Rapid City, South Dakota, area. Our updated website, www.nw99s.org, provides members with information about The 99s and our section. It allows members to post information directly, and to access resource material. An online newsletter is posted quarterly.

Goals we have set this year include: recruit and retain members, giving members a reason to belong to The 99s and involving them with flying mentoring and educational activities for themselves and others; collaborate with other pilot and state aviation organizations; continue to offer a section scholarship and find permanent funding source(s); and, increase communications with members. Northwest Section members have been active in the following projects: staffing a booth at the Northwest Aviation Trade Show and Conference in Seattle, Washington, which attracts over 10,000 aviation enthusiasts; participating in STEM (Science, Technology, Engineering and Mathematics) programs at aviation-curriculum and other schools; speaking at historical societies and researching the history of aviation pioneers in the Northwest; conducting Flying Companion seminars; retracing Amelia Earhart's train and aircraft travels on her 1930s' publicity tour through our states; and providing guidance and talent for the Air Race Classic (ARC) and National Intercollegiate Flying Association (NIFA) activities.

Thanks to our members' dedication and support of our section scholarship, we awarded not one, but two \$1000 scholarships this spring. Li Yang will obtain her seaplane training, and Miranda Edwards will pursue her instrument rating. Amber Phillips is this year's recipient of The 99s' Vicki Cruse Emergency Maneuvers Training scholarship.

Our 2016 annual business and section meeting will be held September 15 through 17 in Everett, Washington. We will be at the site where The Boeing Company's wide-body aircraft are produced. This year is Boeing's 100th anniversary, and we expect to have an educational and fun-filled weekend touring their facility as well as the public and privately-owned aircraft museums and restoration facilities located there.

Patty Viall
Northwest Section Governor



South Central Section Annual Report

July 2016 International Conference, Ottawa, Canada

Stephenie Roberts, 2016-2018 Governor

Area Covered: New Mexico, Texas, Colorado, Oklahoma, Kansas, Nebraska, Arkansas, northern Louisiana, and the Ambassador Chapter

Membership as of April 30, 2016: 765

Number of Chapters: 25

2016-2018 Officers:

Governor	Stephenie Roberts, Texas Dogwood Chapter
Vice Governor	Frances Luckhart, Tulsa Chapter
Secretary	Aileen Hummel, Fort Worth Chapter
Treasurer	Lyn Bennett, Rio Grande Norte Chapter
Director	Carol Brackley, Houston Chapter
Director	Liz Frankowski, Houston Chapter
Past Governor	Jerry Anne Jurenka, Texas Dogwood Chapter
Nominating Committee	Gloria Blank, San Antonio Chapter Sue Osborne, Colorado Chapter Jerry Anne Jurenka, Texas Dogwood Chapter

Fall Section Meeting September 15 – 17, 2016
 Oklahoma City, Oklahoma
 Hosted by the Oklahoma Chapter (Heather Sterzick)

Spring Section Meeting May 6, 2017
 San Antonio, Texas
 Hosted by the South Central Section BOD (Stephenie Roberts)

Activities and Projects

We are celebrating an increase in section membership of 51 members over the last year which is over 7%. We are still immersed in plans for hosting the 2017 International Conference in San Antonio, Texas, as well as keeping up with our schedule of two section meetings per year. Our Standard Operating Procedures for hosting Section Meetings has been updated and is available on our website: www.scs99s.org along with a Girl Scout seminar guide and guides for Safety Seminars, Air Bear Seminars and Fitness.

The South Central Section is very proud to have a winner of a Fly Now scholarship this year. Our biannual e-magazine, **The Approach**, is supplemented with the one-page **Approach Lite** which is sent out right after a section meeting to keep members updated. Members without email are sent hard copies. Both publications are available on our website.

✦ Please like us on [Facebook.com/scs99s](https://www.facebook.com/scs99s) ✦

Southeast Section 99s Report for Ottawa - May 2016 from Governor, Myra Bugbee



Membership

Two of the Southeast Section goals are 1) to build relationships and 2) to focus on membership recruitment and retention. I am pleased to report that the Southeast Section membership is 557, an increase of almost 3% in the past year.

We are happy to report the growth of new chapters and rejuvenation of chapters who were in holding patterns.

Florida Heartland - new - serving the Sebring, Bartow, and central FL area

Daytona Beachin' Eagles - rejuvenated ERAU Chapter

Florida Gulf Steam merged into Florida Goldcoast Chapter

Peachtree Chapter - Georgia Chapter rejuvenated

Sarasota, Florida - chapter in the works to fill needs of women in the Sarasota area

Treasure Coast Chapter - chapter in the works to fill needs of women in the West Palm Beach area north to the boundaries of the Spaceport Chapter

Chapter Happenings

Florida Goldcoast - 75th Celebration

Florida Spaceport - 50th Celebration

Education

Community Outreach

Flying Activities

Informal Mentoring

Chapters are making a strong effort to informally mentor (not to compete with the formal PPLI Program) young and mature pilots, helping them develop flying skills, confidence, and guidance in selecting the best flight training opportunity.

Mommy Pilots

Our Mommy Pilot group is growing and has a presence on social media, as well as at events such as Women in Aviation Conference and other flying events. This group is working on offering a scholarship.

Air Marking

A resurgence of requests for compass rose paintings occurred this year. Compass roses have been painted in Florida, Alabama, and Tennessee. Plans for additional paintings are proposed for 2016.

Scholarships

The Southeast Section offers a "New Horizons Scholarship" for \$2000. This scholarship memorializes our 99s who passed to new horizons during the past year and, at the same time, recognizes the new horizons the recipient will achieve. Many chapters offer scholarships from \$500 and more. Scholarships boost morale and encourage recipients to become more active members.

Sun 'n' Fun

This year, the Southeast Section hosted the WASP at Sun 'n' Fun. Three WASP attended. The ladies participated in a special luncheon, radio interviews, and a museum presentation. They are energetic, articulate, and inspiring.

501(c)3

We are doing well with the 501(c)3. Almost all chapters have incorporated and are intentionally focusing more on educational and charitable purposes.

Upcoming Section Meetings

Wave Your Wings to Daytona Beach - May 13 - 15, 2016

Back to Basics at Fall Creek Falls State Park, Tennessee - October 7 - 9



Southwest Section Governor's Report
Barbara Crooker, Governor
2014 - 2016

Southwest Section membership continues to hold at about 1425 and has enjoyed and embraced the many Fly Now scholarship applicants that have joined our chapters. We have 43 chapters in our section.

Our section continues to have two section meetings per year and also a winter workshop in January that is an all-day brainstorming session where ideas are shared.

Our fall meeting was in Santa Cruz hosted by the Monterey Bay 99s, our winter workshop was held at Hiller Museum in San Carlos hosted by the Santa Clara Valley 99s, and our spring section, just completed, was held at Flabob and was hosted by the section board and EAA chapter 1 at Flabob. Every meeting focuses on chapter development, pilot education and currency, presentations about women's history in aviation, and camaraderie with those in attendance. Meetings have been well attended and useful.

As the ARC prepares to start, we have several teams from SWS competing and are very excited. In addition, we have many members who are planning to attend the International Conference in Ottawa.

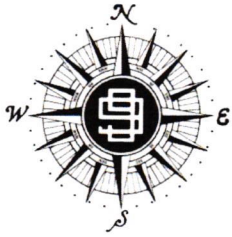
This spring SWS has been excited to announce the successful launch of our new website which was one of the large financial investments the membership approved.

Our chapters have been actively involved in the oral history program, girl scout and aviation explorer activities, airmarkings, young eagle events, STEM events, Reno air Races, and more. The Havasu 600 was very successful and will be flown again in the fall.

Thanks to some very hard work by our Vice-Governor, Alice Talnack, with input from the Council of Governors, a section meeting schedule has been established eliminating so much of the uncertainty for section meetings scheduling. With such a large section, this has proved to be a very valuable tool for our board.

As I write this, I come to the end of my term as Governor and turn the reins over to Alice Talnack who will be our new Governor on July 1. It has been my sincere pleasure to participate on the Council of Governors and appreciate all the input and suggestions we have shared over the past 2 years.

Sincerely, Barbara Crooker, Outgoing Governor SWS



International Airmarking Report – May 1, 2016

It continues to be my pleasure to serve as your International Airmarking Chair. Here is a summary of activities since my May, 2015 report.

In my capacity as the editor of the Mid-Atlantic Section Airmarking Manual, manuals were sent to Mid-Atlantic and Southeast Section members-at-large, and the Florida First Coast, Intermountain (2), Las Vegas Valley, Michigan, New York Capital District, Northeast Kansas, and Orange County Chapter members.

I sent airmarking and local chapter information to eight airport representatives.

I had email discussions with several chapters about some older compass roses in Florida not being surveyed/painted to magnetic north. These point out the importance of communicating with the airport about the survey. The FAA survey requirements in AC 150-5300-13A Appen 6, dated 2012-09-28 require using magnetic north.

Other email correspondence included requests for the Excel spreadsheet to calculate compass rose area to determine paint volume; paint color; and paint pricing.

As a reminder, if you paint a compass rose with another organization, putting their logo in the center of the compass rose is not permitted. The compass rose with the interlocking ninety-nines is trade marked by The 99s and this violates the trademark. Suggest that they put their logo adjacent to the compass rose or messages such as "Welcome to xxxxx".

I received airmarking reports from:

Eastern Idaho Chapter, compass rose at Blackfoot, Idaho – U02

Michigan Chapter, 80 ft. compass rose with an Eagle Scout at Jackson County Airport-Reynolds Field - JXN

Emerald Angels of the Gulf Coast Chapter, H L Sonny Callahan Airport, Fairhope, AL - KCQF

Responded to questions from fourteen 99s or others that related to our hold harmless requirements, high voltage lines near compass roses, press release form, incorporating co-painting organizations' logos in the center of a compass rose, issues about airmarking placement and a number about the surveys for compass roses.

Respectfully submitted,

Ellen Nobles-Harris

pilot99ellen@verizon.net

AVIATION AND SPACE EDUCATION COMMITTEE

Programs with Girl Scout troops continue to provide the most visibility for The 99s. Many chapters provide seminars to troops, exposing girls of all ages to the possibilities open to them. More recently, I was contacted by a U.S. military member in Germany who is actively engaging both girls and boys in aviation for more information. She utilized information that has been compiled by the Dallas (TX) Chapter in one place on how to put together a STEM-based program for Girl Scouts and which meets the Girl Scouts' STEM requirements as well as provides contact information for obtaining badges/patches. This information can be utilized freely by anyone. The Dallas Chapter does request feedback and additional information to improve their materials, so please let them know what additional things you are doing that can be shared with others: <http://scs99s.org/AerospaceEd/GirlScouts/STEM.htm>.

Many 99s around the world continue to educate and inspire women and girls with different aspects of aviation, both as high-profile events and as ongoing mentoring and encouragement through visits to schools, museums, and other activities. Each 99 News issue often contains multiple articles about what 99s individually, as Chapters, or as Sections, are doing to promote aviation.

Space continues to be very exciting. Aside from the International Space Station (ISS), which has many social media sites covering both the ISS and the various astronauts who live there, there are also many ongoing projects to explore Earth's solar system and beyond.

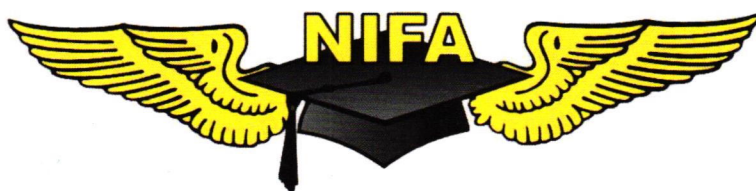
Within our own solar system, many exciting things are occurring. Are you familiar with the Juno Mission to Jupiter? Launched from Earth in July 2011, Juno is scheduled to arrive in Jupiter's orbit in July 2016 and begin its study of that planet. (For more information: http://www.nasa.gov/mission_pages/juno/main/index.html and <https://www.missionjuno.swri.edu/>).

Interested in Mars? Preparations for personal travel to Mars are well underway. With plans to occur within a decade, first unmanned mission in 2020 with crews to begin going in 2026, progress can be followed at <http://www.mars-one.com/>.

How about a human outpost near the moon? Research is being done for just that <http://ht.ly/YJ95E>. Rather live on the moon? The European Space Agency (ESA) is working towards establishing a permanent colony there (<http://www.esa.int/ESA>).

Women continue to make great strides in space and in various astronaut programs. Most recently in the news, Germany is actively searching for their first female astronaut (<http://www.thelocal.de/20160303/space-firm-searches-germanys-next-topastronaut>) while NASA has their first class that includes 50% women (<http://www.digitaltrends.com/cool-tech/nasa-astronaut-class-50-percent-female/>).

Jill Shockley
International Aviation and Space Education Committee Chairman



NATIONAL INTERCOLLEGIATE FLYING ASSOCIATION

The National Intercollegiate Flying Association was formed for the purposes of developing and advancing aviation education; to promote, encourage and foster safety in aviation; to promote and foster communications and cooperation between aviation students, educators, educational institutions and the aviation industry; and to provide an arena for collegiate aviation competition.

99s Annual NIFA Report, July 2016

The 2016 SAFECON was held in Columbus, Ohio, May 9-14. As a NIFA sponsor (\$2000) The Ninety-Nines, Inc. also presented cash awards for \$700, \$500 and \$300 along with plaques and medallions for The 99s Women's Achievement Award. **Diane Bartels (Nebraska Chapter)** and **Carolyn Carpp** (Western Washington Chapter) served as judges and made the selections. The winner of this year's competition was **Madeleine Dillon (Old Dominion Chapter 99s)** from Embry Riddle Aeronautical University-Daytona. Second place went to **Staci Colbacchini** from the US Air Force Academy and third place went to Elizabeth Bates (**Eastern New England Chapter**) from Western Michigan University.

The money for NIFA Sponsorship and the Women's Achievement Award came from International, Sections, Chapters and Individual 99s. This year's donors were listed in the SAFECON Program:

SECTIONS

Southwest Section

CHAPTERS

Iowa Chapter

Lake Tahoe Chapter

Maryland Chapter

Monterey Bay Chapter

Scioto Valley Chapter

Wisconsin Chapter

INDIVIDUAL 99s

Carolyn Carpp

Mary Cook

Melinda Denton

Elizabeth Harris

Patricia Hanna

Susan Harper

Erin Hightower

Mark Hoffman

Paula Hook

Marilyn Husser

Gene Nora Jessen

Marjy Leggett

Janet Liberty

Jan McKenzie

Linda Marshall

Debra Origer

Annette Orton

Fran Postma

Debra Plymate

Kimberly Rayburn

Toni Reinhard

Karin Rodland

Barbara Thisted

Patty Viall

Lewie Wiese

Monica Weyhe

INTERNATIONAL BOARD OF DIRECTORS

Several Ninety-Nines served as judges this year, but we can always use more. In addition to **Diane Bartels** and **Carolyn Carpp**, SAFECON Judges were: **Peg Ballou** and **Joan Mace (CFI)**; **Lewie Wiese (Message Drop and Comm Desk)**; **Sue Osborne (Scoring)** with **Virginia Harmer (Chief Score Keeper)**, and **Bonita Aides (Loening Trophy Award)**. The **Scioto Valley Chapter** set up a booth and passed out information regarding The Ninety-Nines, Inc. All in all, it was exciting to see The 99s becoming involved with NIFA and the future of aviation.

A special **THANK YOU** goes to all of The 99s who volunteered and donated to NIFA. SAFECON 2017 will again be held in Columbus in May. The 99s always need a minimum of \$3,500 each year to be considered sponsors and present checks to the three winners. You may contribute at any time during the year as a NIFA account is kept at our headquarters. As of May 1st, we have \$470 in our account for 2017. Please send your donations to Ninety-Nine's Headquarters, noted: "for NIFA." Consider joining us as judges. It is an exciting week to see the enthusiasm of the students competing at SAFECON. The future of aviation is in good hands!

With grateful appreciation,

Carolyn Carpp
International NIFA Chairman

Sun 'n Fun, Lakeland, Florida April 5-10, 2016

The planning for Sun 'n Fun began in January 2016 with Barbara Yeninas attending the meetings at Sun 'n Fun. John Yeninas and Arnie Wunder installed new ceiling fans on the porch which replaced some unsightly lights. They also repaired our back ramp when it became unstable.

The weather was beautiful for the April event and there were over 300 guests visiting the club house - including 99s, 49-1/2s, guests and interested women. We signed up one new member – Ilonka De Groot from the Netherlands. Everyone who visits is a celebrity but we were honored to have Bobbi Roe, Editor of the 99s News, and Lilian Holt, San Fernando Valley 99 and photographer, visit Sun 'n Fun and The 99s building for the first time.

Thanks to Myra Bugbee, Southeast Section Governor, for arranging for the WASP to come to Sun 'n Fun. Sun 'n Fun provided a big tent for them in our front yard. This brought a lot of people to the area. We were fortunate to have three WASP: Bee Haydu, Shirley Kruse and Kay Hilbrandt join us. The WASP luncheon was arranged by Barbara Yeninas and catered by Rod Hamlet. A panel of our three WASP, joined by Tuskegee Airman, Lt. Colonel George Hardy, was narrated by Lana Kraeszig, a 99 and volunteer from the WASP Museum in Sweetwater, Texas. Listening to the Bee, Shirley, Kay, and George share their stories and their passion for flying was inspiring to all. Thanks to Connie McConnell and the many hands who helped make the luncheon successful.

Rod is closing his catering business and this was the last time he will be providing delicious food for our luncheon. Barbara Yeninas bought him an airplane lamp as a token of our appreciation for his support of The 99s over the years. She presented the gift during the luncheon.

The Florida Suncoast Chapter held its meeting on Saturday with a number of 99s from other areas present. Rod provided cookies and tea for the occasion. Co-Chairs Mary Wunder, Barbara Yeninas and Barbara Sierchio were at the building all week, as were Terry Carbonell, Elinor and Steve Kline. Jerry Sierchio, Arnie Wunder and John Yeninas worked all week chauffeuring 99s and their friends in addition to their daily chores. Also helping were Barbara Strachan, Russell Miller, Jeanne Burklund, Kim and Barry Elshotz, Marie Grein, Pat Hange, Jan Squillace and Janice and Billy McWilliams.

A special thank you to Debbie Palmer, who makes and contributes a beautiful aviation quilt for the silent auction every year. She also donates water and soda.

The 99s debuted their first experimental aircraft in the Volunteer Golf Cart Parade this year – we are hoping to upgrade it with lights and an ADBS in and out-next year.

If you haven't attended Sun 'n Fun, come next year, visit your building, sit on Nancy's commemorative bench and enjoy the camaraderie of your sister aviatrixes. We will provide you all the comforts of home - a cold drink, a real bathroom, hot running water and heating or air conditioning as needed. Did I mention that we have a great view of the daily air show from our yard?

Mary Wunder, Co-Chairman

**Report for the Ninety-Nines' Booth at
Women in Aviation, International (WAI) Conference
March 10-12, 2016 in Nashville, Tennessee
Rhonda Glennon**

Event summary

WAI is one of The 99s' main tradeshow events. Booth volunteers collected membership applications and dues, provided information about The 99s, and also assisted with the PPLI Education and Social Event at the hotel. This was the first WAI event to use our new lighter, pop-up backdrop, which was unveiled at AirVenture 2015 in Oshkosh. At the event, we had 46 new and reinstating members and one renewal. These numbers were down slightly from WAI 2015 event, but still strong enough to be successful.

Booth logistics

Announcements requesting volunteers went out through the On the Centerline email newsletter. We had four nearly full-time volunteers (Corbi Bulluck, Rhonda Glennon, Susan Larson, and Martha Phillips) and seven others who worked a few hours or more.

The booth location was prominent and in a well-trafficked area, as we normally register for an exhibitor location a year in advance onsite and receive priority for many past years of exhibiting. The booth was 10 x 10 feet, which was adequate. We received five exhibitor passes and purchased an additional exhibitor badge for local 99s who wanted volunteer a shift.

We also used our new booth backdrop for the first time at WAI. Previously, the 99s used a large, carpeted unit that required significant cost in shipping and tradeshow labor to set up and dismantle. The new one is more modern and features the redesigned 99s logo, and it can be assembled by booth staff.

In addition to the long tables and two chairs provided for the booth, we also had two director-style chairs and a tall table. This provided enough area for new members to write. Depending on the cost savings, we could consider purchasing and shipping our own interlocking floor tiles (which the Air Race Classic booth used), instead of paying for the event's carpeting.

We had WiFi access via a cellular phone hotspot (which notably, personal hotspot access was being blocked by the hotel when WAI was held there in March 2013, leading to FCC violations and fines). This allowed us to access the members-only section and membership directory on The 99s' website on a laptop.

Member sign up and booth operating procedures

At the event, most members joined by filling out a paper application and paying by the Square credit card reader. We had one check and one payment by cash, and a few who filled out the website form. Martha was driving back to Oklahoma City following the event, so she hand-delivered the applications and payments to HQ. We used the special, one-page tradeshow application to simplify the sign-up process.

As each new member joined, we took a photograph of the member and sent it to her and the contacts for her new Chapter (or Section, if there was no Chapter or Chairman). The emails were usually sent during breaks or after the booth closed, as there was little downtime at the event. We also took some photographs of the applications and sent them by email to HQ so Laura could get an early start on processing the forms.

The paper application form provided a backup tracking system and made it easy for booth staff to take notes on the form itself, but often caused difficulty in interpreting handwriting. In cases where handwriting was hard to read, we confirmed the spelling of the name and email address and rewrote it more clearly. This still left cases where HQ had to guess or do additional research to verify the information. In addition, few pilots had their licenses with them at the event, so booth staff did little to verify pilot status at the event. HQ was able to use the FAA airmen registry online to do this.

To locate a new member's closest chapter, we used a paper road atlas book that had a point placed for each US Chapter's location. This was quite useful. The new version of the 99s website has an interactive map with polygons covering a chapter's general area, although points will likely be sufficient.

WAI often has many college student attendees, so there was some confusion over the student membership level. They were expecting the student membership to apply to full-time students, not just "student pilots." We also had some attendees who just started flying but had not received their student pilot certificate yet.

Suggestions for future tradeshow

- Use digital versions of the application forms to eliminate problems with handwriting. We could use either the online membership form when Internet access is available or a PDF of the tradeshow application that could be saved locally on an iPad. To use a PDF, we must ensure that the copy has boxes that can be typed into and saved into a new copy. Because we take notes during the process, we could use either a comment box on the form or open a separate text document or spreadsheet to keep a running list of information (such as whether the photo was sent to the chapter). The text document could contain the name and email address of each member, so in case the electronic application form is lost, we would still have a way of contacting an individual.
- Improve the 99s website on mobile devices, especially while in the members' only section. We often used the directory on our phones and had problems with being logged out while searching for chapters and navigating (especially when using the back button) the directory.
- Restart or invigorate the Georgia Chapter, as there were a handful who joined from Atlanta and surrounding areas. Given that the Georgia Chapter had no officers listed, we connected any new members to the Section Governor.
- Simplify the process of taking photographs with new members. Recommend collecting photographs with a single camera or iPad to keep them together. As it was, the photographs were divided among the four booth regulars, which resulted in confusion over whose phone had the photos for which applicants.
- Review the membership types on the application form to reduce confusion over student pilots versus college student.
- Provide an email list or way to connect people who are interested in The 99s but are not members for some reason, including those who are starting to fly but have not yet received their student certificate.
- Consider using our own interlocking floor tiles rather than paying for exhibit hall carpeting, which is what the Air Race Classic used.
- Ring a cowbell or make another fun sound each time we sign up a new member.

THE NINETY-NINES, INC.

2016 International Awards Committee

Nomination for the Award of Achievement for Contribution to Aviation, Award of Achievement for Contribution to The 99s, Award of Achievement for Humanitarian Efforts, the Award of Merit, and the George Palmer Putnam Award were solicited beginning in October, 2015 through the deadline of January 15, 2016.

Nominations were invited through:

- Emails to Section Governors, International Officers, Chapter Chairs, Committee Chairs, and Trustees
- An article in the 2015 and 2016 *HQ Dispatch*
- An article in the September/October *99 News*
- A deadline reminder in December via e-mail - *99s on the Centerline*

Eleven nominations for the three Awards of Achievement, one nomination for the Award of Merit, and three nominations for the George Palmer Putnam Award were submitted.

According to the Awards Standard Operating Policies and Procedures (SOPPs), the judging committee consists of the Awards Chairman, two Governors, and two individuals from the aviation community who are not members of The Ninety-Nines.

Members of the 2016 Judging Committee:

- Linda Cain, Governor Mid-Atlantic Section
- Andrea Chay, Governor Northwest Section
- Dan Chauvet, Wright Brothers Master Pilot Award Recipient, 2015
- Jerry Hunter, George Palmer Putnam Award Recipient, 2015
- Alice Talnack, International Awards Committee Chairman

The 2016 Award Winners are:

Award of Achievement for Contributions to the 99s – Jody McCarrell

Award of Achievement for Contributions to Aviation – Rita Eaves

Award of Achievement for Humanitarian Efforts – Wilma Melville

Award of Merit – Harry Weatherford

George Palmer Putnam Award – Woody Lesikar

Many thanks to President Martha Phillips for the opportunity to chair this committee the past two years, Laura Ohrenberg for the valuable assistance she provided and to the Chapters for their nominations.

International Forest of Friendship Committee Report

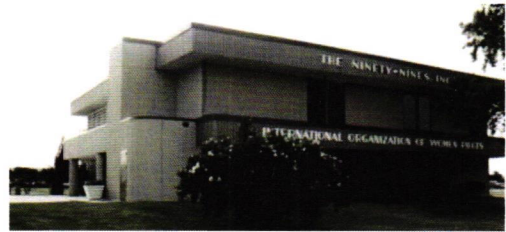
Laurie Probst

This winter/spring, I worked with Lin Wells and the other Forest of Friendship Committee Members to get IFOF newsletters out to 99s. In addition, I used both The 99s email networks and social media to communicate about the Forest's upcoming 40th Anniversary celebration to be held this June in Atchison, Kansas. By researching on Facebook, I was able to find pages for many 99s chapters and "like" them, so that I could post IFOF information directly. I was hoping to increase other 99s' knowledge of the Forest and the upcoming celebration. I have also assisted Lin in obtaining emails for section members overseas, so that he could reach out to them to attend the ceremonies, and/or send an article to be included within the program booklet published for the celebration. We have been trying to include as many 99s as we can. The administrator for The Ninety-Nines page on Facebook reached out to me to see how she could also help and I put her in contact with Lin for material he would like pushed out through that medium.

One thing I have observed is that many sections have a Forest of Friendship Chair. When I have tried contact in the past, I received little response. I would like to know what an IFOF Chair on the section level does, and how I might assist them. I would also like the connection to aid in the networking of information coming from the Forest Committee to our members. If anyone has suggestions, I would welcome them.

Respectfully submitted,
Laurie Probst

The Ninety-Nines, Inc. Headquarters Report July 2016



Headquarters Staff:



From Left to Right: Martha Eades, Laura Ohrenberg, Amber Morrison. Below: Kymberly Hazlett



Please welcome **Amber Morrison** to Headquarters. If you call our office, you will hear her wonderful greeting "It is a beautiful day at The 99s!" Amber joined our staff as a temporary full-time employee in July of 2015 and was hired permanently in November. Aside from working full-time at Headquarters, Amber is a full-time mother of two, a nine-year-old son and two-year-old daughter. Amber processes membership renewals, handles all the mailings, welcomes visitors to the museum and greets everyone with her friendly voice on the telephone.

Our wonderful Accounting Clerk, **Martha Eades** continues as a part-time employee. Her primary duties include the HQ accounts receivable, payables, and payroll as well as the AEBM and MWP monthly reports. She also assists with whatever else needs to be done.

Kymberly Hazlett remains our Accounting Coordinator, working part-time. She handles the Endowment Fund and AEMSFS monthly reports, bank reconciliations, investment statements, filing payroll tax reports as well as working with the auditors for our annual audit.

As your Headquarters Manager, I celebrated my 10 year anniversary in June. I make sure that HQ runs smoothly and efficiently. I work with Amber on membership renewals, handle insurance requests, submitting Trademark applications to the Trademark Committee, work with our IT company on the computers and networking, our database designers, serve as the webmaster for The Ninety-Nines website and work with the Tradeshow Committee.

Headquarters Building:

The building has withstood the earthquake and storms we've had recently in Oklahoma City. We had three major construction projects that took place in March, April and May of this year. The projects will be detailed in the Building Maintenance report that Pat Prentiss will present. During the construction projects, I work closely with Pat and ensure that the contractors stay on project and clean up their mess.

Operational Cost:

As your Headquarters Manager, I strive to trim our operating budget as much as I can. I explored many ways to decrease the overall operating expenses of Headquarters this past year. With the assistance of our General Counsel, Cecile Hatfield, I negotiated a new 12 month waste disposal contract for a flat rate of \$100.00 per month. This is a savings of nearly \$2,600.00 a year.

We changed our security monitoring from Honeywell/Stanley Security to Guardian Security. We were paying our previous security company over \$900 a year for monitoring. By changing to Guardian, we are saving over \$400.00 a year. Guardian also now handles our fire system monitoring, maintenance and annual testing. The change from Simplex to Guardian saved us an additional \$820 a year.

Since switching the security and fire monitoring to Guardian's cellular service, we didn't need dedicated telephone lines to each system. That allowed us to disconnect several phone lines. We terminated our service with the provider Windstream and switched to AT&T, which saves us an additional \$1500 a year.

By investigating options and the costs of these very necessary services, our operating expenses dropped more than \$5,800 a year.

Toll Free Number:

Please make note of our new toll free number, **844-994-1929**. The number changed as a result of a miscommunication between Windstream and AT&T. This number can be used in the United States and Canada.

Projects:

The annual printed directory publication remains one of my largest annual projects. Work on the directory starts July 1st of each year. To ensure membership information is up-to-date and correct, updates should be sent to Headquarters before that date.

As the webmaster, I have been working with the team to roll out the new website and with the website developers, SunStar, to get the online renewal form populated. Information transmitted for the renewal form is sent as a secure upload to the website much like the information for the online directory. Since the online renewal will be filled based on your membership log-in information, we will require each member to have an exclusive email address, meaning that two members cannot have the same email address.

With the formation of the Friends of The Ninety-Nines organization, I have started building the membership database so that we can maintain the membership for the organization. The Friends organization will operate out of Headquarters with our staff handling the responsibilities for it along with The 99s membership. At the time of this report, we have already registered 20 friends and look forward to seeing it grow.

The social media responsibilities are now handled by the Public Relations Committee with Martha Molina serving as the Facebook Administrator and Jill Shockley as the Twitter Administrator. They have done a wonderful job in posting to the accounts regularly and we have had an increase in our likes and follows respectively. They welcome information from Chapters and Sections for posting to our social networking sites. Chapters and Sections may submit photos with information to socialnetwork@ninety-nines.org for us to put on Facebook and Twitter. Please note that before we can publish a photograph we have to have a signed release by the photograph's owner. The release form is available by calling Headquarters, emailing Jill Shockley or Martha Molina or download in the Members Area Library.

You can find us on Facebook at <https://www.facebook.com/99sinc> and on Twitter at <https://twitter.com/TheNinetyNines>.

Membership:

Over the course of the last year, we have had several inactive chapters reactivate and start growing. This is always exciting for the Headquarters Staff and we are thrilled to do everything we can to assist with the growth. Please remember that we will be happy to send magazines and brochures for Chapter and Section events to help with recruiting.

Our membership numbers fluctuate every month; however, we are maintaining a steady average of 4900 members. We have seen an increase in new Student Pilot members as well as Ninety-Nine members. We have also seen a number of reinstating members whose memberships were lapsed for many years.

General:

We love to hear from our members so please feel free to contact Headquarters when you have questions or need assistance.

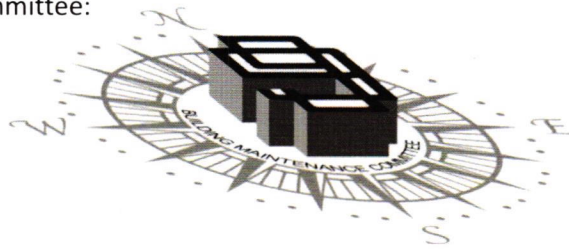
Laura Ohrenberg,
Headquarters Manager



Your HQ Staff sending love to our members.

Building Maintenance Committee:

- Pat Prentiss, Chairman
- Jody McCarrell
- Ellen Nobles Harris
- Larry Stubblefield,
LWPB Associates



BUILDING MAINTENANCE COMMITTEE REPORT

Construction improvements to our Headquarters Building continue. Due to inferior construction back in the '80s, as well as the age of the building, we are still faced with addressing repairs and replacements. Many of these repairs and replacements had to wait until the organization was in a better financial position to proceed. Meanwhile, we first addressed items of an urgent or necessary nature.

Recently, we removed all the overgrown trees, plants and decorative rock on the east side of our building. We did this so we could regrade the area and provide a fall that would take water away from the building, thus preventing any standing water adjacent to the building. The grades on the other sides of the building were originally graded correctly and already had a natural fall.

In addition to the removal of the existing landscaping and improvement made to the grade, we installed a foundation drainage system around three sides of the building (east, south and west). We also added a concrete sidewalk adjacent to the east wall of the building to provide an impervious barrier and enhance the flow of water to the parking lot and to a drainage flume on the south side of the building. The landscaping will be replaced with new materials, materials that require very little water to thrive and which will help reduce the frequency of irrigation required.

After an earthquake last year in Oklahoma City, we noticed cracks in the stucco at the elevator shaft. The structural engineer and architect both determined the cracks were not structural in nature. The deterioration occurred only in the stucco finish and not in the structural concrete masonry wall. The damaged stucco has been replaced and the color match I'm told is perfect.

Finally, we are replacing the exterior stairs leading to our Museum in their entirety. After much consideration, we decided that a total replacement as opposed to piece work repair will give us assurance that the stairs will have a long lifetime and will look attractive to the building. The new stairs will be constructed using precast concrete treads and risers and galvanized guardrails and handrails. The whole assembly should look beautiful! And by the time you have read this report the stairs should already be installed.

Please look forward to seeing a PowerPoint presentation at the Annual Business Meeting and which will also be on our 99s website after the Conference in Ottawa.

Once the stairs have been replaced we'll soon be faced with repairing the south end of the parking lot. As with other construction problems the parking lot is no different and over the years has deteriorated to a point that it can now damage cars and delivery company vehicles. The original parking lot was constructed using asphalt over dirt, obviously not a long term base of any strength. It is surprising that the parking lot didn't fail much earlier. A proposal to replace our share of the parking lot has been solicited and we expect repairs and/or replacement to take place in the next few months. As with any of our improvements, consideration is always given to the terms of our lease and the airport authority.

Membership Report

We are gradually moving towards 5000 members and hope to achieve it in the near future. Some of the things that have contributed to the growth are our presence at AirVenture, AOPA regional fly-ins, and the Women in Aviation convention. The Fly Now Award program to help women earn their first pilot certificate has also attracted many new members. Even though we gain new members through these endeavors, the difficult task is to retain them; the key to retention is the efforts by our Chapters and individual members. Chapters need to maintain contact with their members and offer activities to keep them interested. Some Chapters have been experimenting with holding fewer business meetings and, instead, introducing their members to events such as soaring or balloon flying if they have access to them. We all like to eat, so a monthly "lunch with the bunch" fly-out can be quite popular. Training sessions for student pilots are conducted by several chapters and have been very successful. Many of us have made our best friends among The 99s; a buddy or mentor system for new members will go a long way toward keeping them involved and feeling a part of the group. The best way we can attract and keep members is to be seen at the local airports and participate with other aviation organizations. You are all part of the membership committee and we need your help; let's share our wonderful organization with women pilots everywhere!

Linda Mathias
International Membership Chairman



Professional Pilot Leadership Initiative

The Ninety-Nines, Inc. International Organization of Women Pilots

Spring 2016



The Professional Pilot Leadership Initiative (PPLI) - a program of the Ninety-Nines - purposes to accelerate the advancement of women in all pilot professions, providing formal mentoring and enhanced leadership in the aviation community. It affords highly motivated 99s the tools with which to develop their careers, as well as their leadership abilities, through structured mentoring activities.

Moving forward

Launching into the 13th year of the program, we recently fêted the start of our Spring session on March 1, and look ahead to a tremendous rest of 2016!

There are currently 40+ Ninety-Nines involved in the PPLI: 8 Captains, 8 Captains' Circle participants, 8 Navigators and 19 members of the Coordination Team (CT). We were



delighted to see both new and "old" PPLI ladies at WAI (see above group photo of participants and CT present at the 99s booth; [R] at WAI Social; [L] TL Stefanie Sun with long-time CT members Michelle Bassanesi and Jessica Lowery [L-R]).

Networking at the Women in Aviation (WAI) Conference

We look forward to hosting an educational gathering for the upcoming 2017 WAI conference, which has been incredibly successful in past years (see photo left). We are requesting the same amount (\$5000) as last year for this event - specifically to host a catered gathering. WAI attendees make up the largest in-person representation of professional women aviators (the target audience for the PPLI). Therefore, we believe that the well-advertised presentation and event affords a unique opportunity for potential, existing, and new members to



learn about the benefits of the PPLI and interact informally with one another.

Celebrating our Graduates

With two of our most recent graduates, we were able to hand-deliver their their certificates: Beth Powell (R) and Eline Kok-Vermeulen (L, center; with ATL Lynzie Hudson [L] and TL Stefanie Sun [R]).



Additionally, we enjoyed starting a new tradition of presenting graduation certificates at the PPLI Social at WAI to any graduate present! In addition to the fun factor, we have found that showcasing the certificates in person has allowed us to reduce some of the related shipping costs.



Spreading the Word

The ALPA (union) magazine recently highlighted one of our Captain/Navigator (i.e., mentee/mentor) pairs in an article on WAI. Namely, Zalak Hoover and Nathalie Hacken touted the practical benefits of the PPLI, as evidenced by the scholarship-turned-into-job offer that Zalak received during the WAI Conference, as a result of her goal-setting through the PPLI.



We proudly report that we plan to be well-represented at the July International 99s 2016 conference in Ottawa. Patty Herbel, Mentoring Coordinator and PPLI Graduate, will present an informational talk at the conference, along with brief testimonials from Senior Navigator Kim Winsor and possibly some of our other Canadian participants.

Finally, in order to expand our reach, we have recently decided to have our brochure translated into Spanish and French. While the rest of the PPLI materials will remain in English, we believe that these multi-lingual resources will widen our exposure to future participants.

Serving the PPLI

In terms of the Coordination Team (CT) Status, Stefanie Sun returns as the acting Team Lead (TL), after previous TL Laura Flanagan had a personal emergency that required her to step away from the program. Lynzie Hudson continues in the vital capacity of Assistant Team Lead and



Shannon Miller again directs the Captains' Circle. Karen Rosier contributes as the Online Administrator. Rebecca Hempel evaluates leadership activities as the Leadership Coordinator. Taryn Fleet (a current participant) promotes the program in the PR Coordinator position which she shares with Lauren Metz, one of our Mentoring Coordinators (see group CT

photo above of those present at WAI: Taryn Fleet, Beth Powell, Lauren Metz, Rebecca Hempel, Heidi Theile, Stefanie Sun, Koko Kostelny, Patty Herbel, Jessica Lowery, Meagan Wood, Julia Reiners and Camille Griffin L-R).

During the WAI social, we honored Heidi Theile with an award of recognition, as the "Mentoring Coordinator of the Session," for her dedication and commitment to the PPLI. With regard to the CT structure, we have added two new roles: Session Launch Coordinator (SLC) and Video Coordinator. Emily Crombez and Jessica Lowery have graciously agreed to share the SLC role, alleviating some of the administrative duties of the TL during the month prior to each session. Finally, we welcome Koko Kostelny as the new Video Coordinator, moving us towards incorporating more video into the program.

In conclusion, we are always seeking additional volunteers to assist with the PPLI. The six-month-long volunteer positions range from mentor to assisting behind-the-scenes with program administration and development. Nearly all of the PPLI program is conducted remotely (via email, Skype, and the internet). Thus, it remains manageable for interested members to participate from across the globe.

Respectfully Submitted,

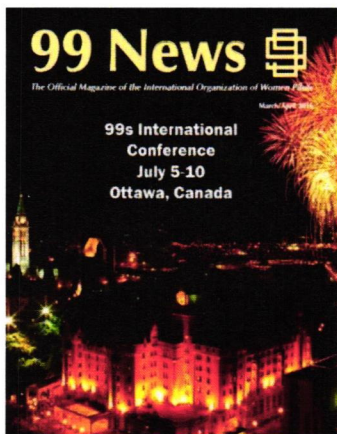
Stefanie Sun

Stefanie Sun

Acting PPLI Team Lead

stefanie@99ppli.org

407.375.4850



PUBLICATIONS COMMITTEE REPORT 2016

Responsibilities: The Publications Committee is specifically responsible for editing the 99 News, Headquarters Dispatch, On The Centerline and the printed Membership Directory. However, since each of these publications touch on so many other aspects of the organization, we are often called upon to provide editing assistance in other areas, which we are happy to do on a time available basis.

We would also like to encourage members with editing and writing skills to volunteer to be part of this committee. Current members include: Donna Crane-Bailey, Linda Horn, Janice Pelletti, Marion Nauman, Marie Fasano, Lu Hollander, Laura Barnett, Susan Larson, and Martha Phillips. Madeleine Monaco coordinates advertising.

The 99 News

All of us recognize that we are increasingly becoming an online world and many of us employ those tools extensively. As an initial step toward increasing our outreach, we have begun to include past issues of the 99 News on the website with the goal of ultimately having all issues of Ninety-Nines publications available and searchable.

The Committee would like to thank all of our members who have contributed articles to the 99 News; you have so many stories that are fascinating and inspiring. Please continue to send them to news@ninety-nines.org.

It is important to understand that not all articles may be published at the time they are sent in, especially if they are similar to ones recently appearing in the magazine. However, we do keep a file of articles for future publication. We appreciate receiving high resolution photographs (with release information allowing publication).

Pictures—we need your high resolution pictures to accompany your articles. I can't reiterate enough that the higher the resolution, the happier we are! Also, we love to receive high resolution pictures in a vertical format since those are potentially usable for the cover. Perhaps, you see a theme here, such as we want high resolution photographs!

When submitting New Horizons articles, please limit your submission to no more than 250 words.

Membership Directory

Headquarters has taken on the task of laying out and printing the *Membership Directory* with editing still being done by the Publications Committee. This is a positive step and one that ensures a continuous entity responsible for its production.

Headquarters Dispatch

The Dispatch is a monthly in-house administrative tool that keeps all Sections, Chapters and members informed about operational policies and other issues that are pertinent to them. The membership can be sure that when they receive the Dispatch the information contained in it represents the policies of the organization and is approved by the Board of Directors. In a recent updating of the distribution of The Dispatch, it will now be emailed to all members; it is also available online in the Members Only section of the website.

On The Centerline

On the Centerline is written by the current International President monthly to provide timely information to the membership and is distributed via email.

Submitted by,
Donna Crane-Bailey
Publications Chairman

Susan Larson
sjlarson99@mac.com
socialnetwork@ninety-nines.org
Public Relations Chairman
April 30, 2016



Public Relations

It's now all about social media and it's up to each one of our leaders, and as many members as possible, to participate in order to create the relationships necessary to promote and essentially 'sell' our organization to the next generation, a generation that uses social media as a primary source of information, education and relationships. Chapter Chairmen, Membership Chairmen, PR Chairmen, Section officers and International officers, directors and committee chairmen are all part of the leadership team that should be participating, tweeting and posting, liking and following.

Our new social media team has developed a significant presence on Facebook and Twitter. Martha Molina, Arkansas Chapter, is the administrator for our "The Ninety-Nines International" page. You are encouraged to submit photos, stories, anything that promotes The 99s, your Chapter, your members, or your Section to her at marthjism@gmail.com for posting to our page. I hope that everyone with a Facebook presence will follow our page and like our postings so that those in their personal networks can learn about The 99s. Note that a closed group entitled '99s' is limited solely to members of the organization and any one can post to it.

Jill Shockley, Texas Dogwood Chapter, manages our Twitter presence @TheNinetyNines and is always looking for 99s related activities to post and promote on the page's feed. Please also submit your photos, articles, and stories, to her at jill.l.shockley@gmail.com.

We are looking for a 99 who is knowledgeable about both Instagram and the organization to develop the next step in our social media campaign. Could that person be you? Contact me if you have any interest.

Please 'follow' our Twitter page and 'like' our Facebook page, and ask your friends and family to do the same. In addition to increasing awareness of The 99s and the activities that support our mission, 'following' and 'liking' our pages helps increase the potential for grants and gifts.

The PR Committee is very involved annually with the Women in Aviation conference, most recently in Nashville, Tennessee, USA. In the March/April 2016 issue of *Aviation for Women* (page 61) we purchased a full-page four-color advertisement, updated from the previous year but keeping with the theme 'It's Not Your Mother's Ninety-Nines'. We also hosted a reception for women interested in the Professional Pilot Leadership Initiative (PPLI), a program geared to women furthering their aviation careers. The event was most successful, posted on Facebook and tweeted. A modified version of the print advertisement was placed in the 2016 Air Race Classic program.

"Like" "Share" "Follow" "Tweet" and send your submissions to socialnetwork@ninety-nines.org for posting by our administrators.

**INTERNATIONAL NOMINATING COMMITTEE
ANNUAL REPORT – 2016**

The International Nominating Committee, following the requirements for the even numbered year election presented unopposed candidates for the offices of President, Secretary and Treasurer; two candidates for the position of Vice-President; four candidates for two positions as Director and five candidates for five positions on the Nominating Committee. Those elected will serve from 2016-2018.

We would like to thank all who allow their names to be put forth as candidates and would like to encourage all members who qualify to consider service to the organization in future elections.

Respectfully submitted for the Nominating Committee,

Joan Kerwin, Chairman
Penny Nagy
Janice Pelletti
Debra Plymate
Jill Shockley



Technology Report – 2016

Reported by Marjy Leggett

WEBSITE

The Technology Committee has focused this past year on replacing The Ninety-Nines' website with a new, updated, vibrant look. We have worked closely with SunStar Media, the website developer, adding weekly webinar/conference call meetings this spring to tie up the loose ends. By the time this report is published, we anticipate the website will be up and running.

Changes to the new website include:

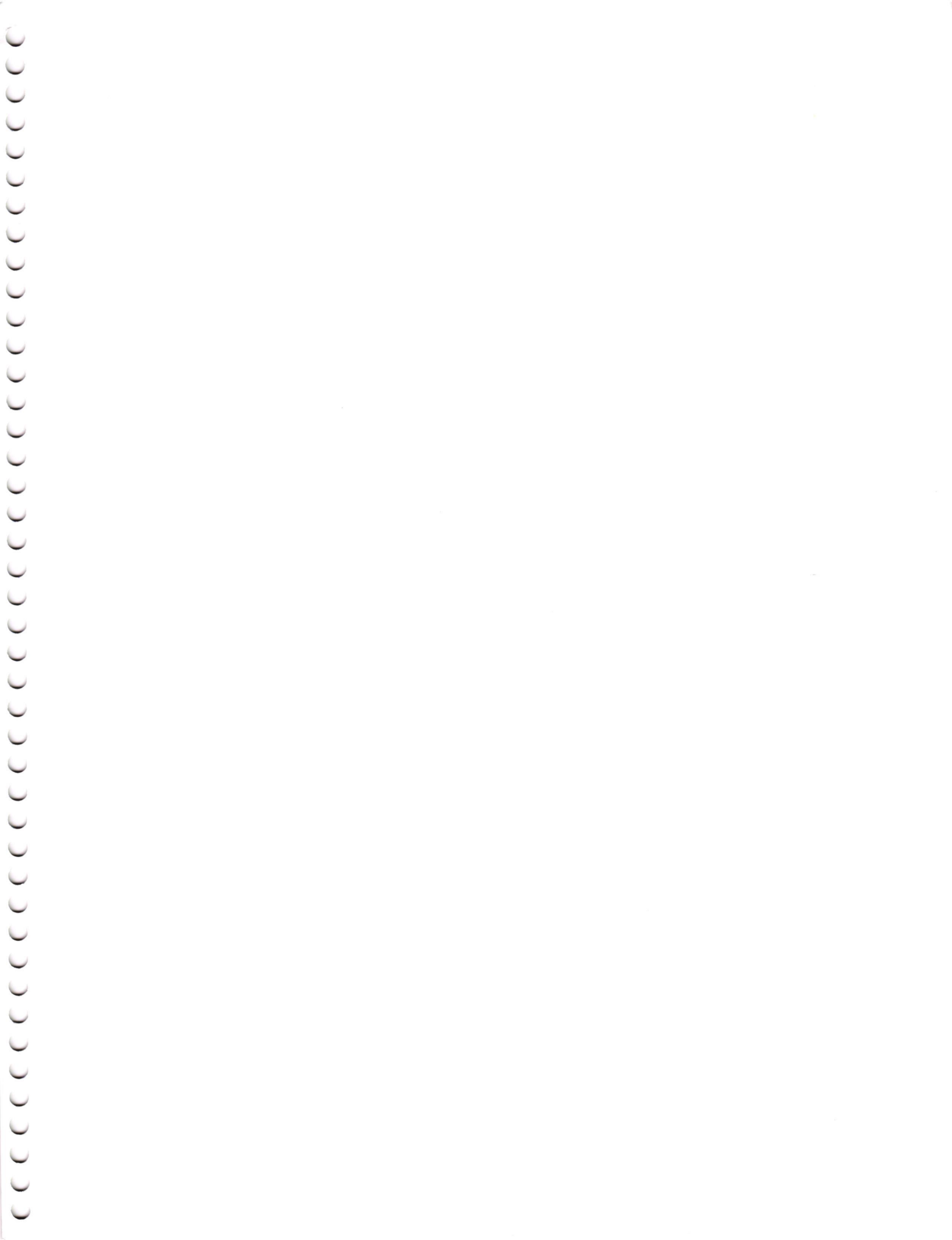
- Bright, new modern colors
- Reorganized tabs and dropdown menus
- Reduced redundancy of items
- Provided Search Menu for website
- Provided Search Menu for articles in past issues of *99 News*
- New "Find-a-Chapter" section showing graphical location of chapters with contact information
- New e-Store connection
- New "Friends of Ninety-Nines" tab
- New feature—Click on rotating picture for direct link to PPLI, Join Us, etc.
- Ability for 99s administrators to make changes
- New, easy-to-find login location at top of page
- Quick links to hot, current items
- Quick links to FaceBook, Twitter, and Instagram
- Population of the online renewal form

We thank the many people have worked to revamp the old website. They include Jeffry McGee of SunStar Media, Laura Ohrenberg, Jan McKenzie, Linda Horn, Maureen Kenny, Virginia Harmer, Corbi Bulluck, Martha Phillips, and many others who have made suggestions to enhance the site. We will continue to tweak and improve the new website after it launches.

WEBINARS:

High quality speakers have resulted in well-attended webinars, highly praised by the attendees. In the past year, the following webinars have been offered. Past webinars can be viewed on The Ninety-Nines website under Resources/Webinars.

- Aug. 2015 – Flight to Success: Be the Captain of Your Life by Karlene Petitt
- Oct. 2015 – Setting up a Chapter Website by Shannon Osborne
- Jan. 2016 —Fundraising Activities for Chapters by Lorie Plourd, Rosanne Isom, Myra Bugbee, and Marjy Leggett
- Feb. 2016 – Flying into Canada—And Back to the U.S by Kathy Fox and Chris Hobbs
- Mar. 2016 -- Medical Issues Affecting Women and Their Medical Certificate by Petra Illig
- June 2016 --Flying with Kids by Liz Poeppelman and Maria Burns



99s International Conference

San Antonio, Texas

July 11-15, 2017



Photo by Al Rendon

DEEP IN THE HEART OF TEXAS



Reni Baker

Cathy Prudhomme

For information & registration

renimoczygemba@hotmail.com

cwappler99@hotmail.com

www.travelplannerstexas.com/99s2017